PREMIERE GLOBAL SERVICES, INC. Form 10-Q November 09, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### **FORM 10-Q**

|X| QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE QUARTERLY PERIOD ENDED SEPTEMBER 30, 2009.

OR

U	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

**COMMISSION FILE NUMBER: 001-13577** 

PREMIERE GLOBAL SERVICES, INC. (Exact name of registrant as specified in its charter)

**GEORGIA** 

(State or other jurisdiction of incorporation or organization)

59-3074176 (I.R.S. Employer Identification No.)

3280 PEACHTREE ROAD NW
THE TERMINUS BUILDING, SUITE 1000
ATLANTA, GEORGIA 30305
(Address of principal executive offices, including zip code)

(404) 262-8400

(Registrant s telephone number including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes |X| No | |

any, every Interactive Data File required to be sub-	has submitted electronically and posted on its corporate Winitted and posted pursuant to Rule 405 of Regulation S-Tournths (or for such shorter period that the registrant was respectively).	Γ(§
•	s a large accelerated filer, an accelerated filer, a non-accelerated filer accelerated filer.	
Large accelerated filer  X	Accelerated filer	<u> </u>
Non-accelerated filer   _   (Do not check if a smaller rep	porting company) Smaller reporting company	I_I
Yes  _  No  X	shell company (as defined in Rule 12b-2 of the Exchang of the issuer s classes of common stock, as of the latest p	
<u>Class</u> Common Stock, \$0.01 par value	Outstanding at November 3, 2009 60,091,173 Shares	

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES ${\bf INDEX\ TO\ FORM\ 10-Q}$

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# PART I. FINANCIAL INFORMATION

# ITEM 1. FINANCIAL STATEMENTS

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands, except share data)

	Sep	2009	December 31, 2008			
ASSETS		(Una	audited)			
CURRENT ASSETS						
Cash and equivalents	\$	37,088	\$	27,535		
Accounts receivable (less allowances of \$1,687 and \$2,069, respectively)	,	95,071	7	94,469		
Prepaid expenses and other current assets		11,882		12,623		
Deferred income taxes, net		8,194		11,184		
Total current assets		152,235		145,811		
PROPERTY AND EQUIPMENT, NET		137,210		129,077		
OTHER ASSETS						
Goodwill		356,078		343,954		
Intangibles, net of amortization		26,604		32,080		
Restricted cash		269		306		
Other assets		9,918		9,779		
TOTAL ASSETS	\$	682,314	\$	661,007		
LIABILITIES AND SHAREHOLDERS EQUITY						
CURRENT LIABILITIES						
Accounts payable	\$	52,269	\$	52,710		
Income taxes payable		2,383		3,063		
Accrued taxes, other than income taxes		8,566		9,818		
Accrued expenses		31,387		33,787		
Current maturities of long-term debt and capital lease obligations		3,744		2,455		
Accrued restructuring costs		11,744		1,082		
Total current liabilities		110,093		102,915		

### LONG-TERM LIABILITIES

Long-term debt and capital lease obligations	263,653	269,034
Accrued restructuring costs	5,259	771
Accrued expenses	17,251	20,150
Deferred income taxes, net	6,952	14,303
Total long-term liabilities	293,115	304,258
COMMITMENTS AND CONTINGENCIES (Note 9)		
SHAREHOLDERS EQUITY		
Common stock, \$.01 par value; 150,000,000 shares authorized, 60,603,420 and		
60,792,441 shares issued and outstanding, respectively	606	608
Additional paid-in capital	550,295	545,801
Notes receivable, shareholder	(1,789)	(1,803)
Accumulated other comprehensive gain (loss)	7,061	(8,312)
Accumulated deficit	(277,067)	(282,460)
Total shareholders equity	279,106	253,834
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	\$ 682,314	\$ 661,007

Accompanying notes are integral to these condensed consolidated financial statements.

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data)

Three Months Ended September 30,

Nine Months Ended September 30,

	2009	2008	2009	2008		
	(Una	udited)	(Unaudited)			
Net revenues	\$ 148,002	\$ 156,532	\$ 457,017	\$ 468,886		
Operating expenses:						
Cost of revenues (exclusive of depreciation and						
amortization shown separately below)	64,471	64,185	195,469	190,399		
Selling and marketing	34,540	37,044	107,255	115,808		
General and administrative	16,655	16,867	48,514	49,470		
Research and development	4,575	3,793	12,558	11,374		
Excise tax expense				2,890		
Depreciation	9,458	7,934	27,180	23,324		
Amortization	2,515	3,957	8,272	11,814		
Restructuring costs	13,304		19,585	3,339		
Asset impairments	3,615	249	3,615	249		
Net legal settlements and related expenses	51	784	212	2,392		
Acquisition-related costs	41		612			
Total operating expenses	149,225	134,813	423,272	411,059		
Operating income (loss)	(1,223)	21,719	33,745	57,827		
Other (expense) income:						
Interest expense	(3,286)	(4,501)	(11,077)	(14,662)		
Unrealized gain on change in fair value of interest	(2,200)	(1,2 0 -)	(,*)	(,)		
rate swaps	786	629	2,872	260		
Interest income	86	67	266	418		
Other, net	(220)	(122)	(310)	694		
Total other (expense), net	(2,634)	(3,927)	(8,249)	(13,290)		
Income (loss) from continuing operations before income taxes	(3,857)	17,792	25,496	44,537		
Income tax expense	699	5,933	10,279	13,436		
Net income (loss) from continuing operations	(4,556)	11,859	15,217	31,101		

Loss from discontinued operations, net of taxes	_	(8,060)	(1,101)	 (9,824)	 (2,769)
Net income (loss)	\$	(12,616)	\$ 10,758	\$ 5,393	\$ 28,332
BASIC WEIGHTED-AVERAGE SHARES OUTSTANDING		59,049	 59,461	58,907	 59,400
Basic net income (loss) per share Continuing operations Discontinued operations	\$	(0.08) (0.14)	\$ 0.20 (0.02)	\$ 0.26 (0.17)	\$ 0.52 (0.05)
Net income (loss) per share	\$	(0.21)	\$ 0.18	\$ 0.09	\$ 0.48
DILUTED WEIGHTED-AVERAGE SHARES OUTSTANDING		59,049	 60,535	59,457	 60,611
Diluted net income (loss) per share Continuing operations Discontinued operations	\$	(0.08) (0.14)	\$ 0.20 (0.02)	\$ 0.26 (0.17)	\$ 0.51 (0.05)
Net income (loss) per share	\$	(0.21)	\$ 0.18	\$ 0.09	\$ 0.47

Accompanying notes are integral to these condensed consolidated financial statements.

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF SHAREHOLDERS (Unaudited, in thousands)

		ommon Stock ssued	Additional Paid-In Capital	Notes Receivable, Shareholder		Accumulated Other Comprehensive Gain (Loss)		Accumulated  Deficit		Total Shareholders Equity	
BALANCE, December 31, 2008	\$	608	\$ 545,801	\$	(1,803)	\$	(8,312)	\$	(282,460)	\$	253,834
Net income									5,393		5,393
Translation adjustments, net of taxes							14,132				14,132
Change in unrealized loss, derivatives, net of taxes							1,241				1,241
Comprehensive income, net of taxes							15,373		5,393		20,766
Exercise of stock options		2	552								554
Equity-based compensation		(1)	8,162								8,161
Treasury stock purchase and retirement		(4)	(2,717)								(2,721)
Redemption of restricted shares, net		1	(1,912)								(1,911)
Warrants issued			344								344
Income tax benefit from exercise of stock options			65								65
Payments and interest related to shareholder notes receivable					14						14
BALANCE, September 30, 2009	\$	606	\$ 550,295	\$	(1,789)	\$	7,061	\$	(277,067)	\$	279,106

Accompanying notes are integral to these condensed consolidated financial statements.

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

Nine Months Ended September 30,

	2009	2008		
	(Una	audited)		
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	\$ 5,393	\$ 28,332		
Loss from discontinued operations, net of taxes	9,824	2,769		
Income from continuing operations	15,217	31,101		
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation	27,180	23,324		
Amortization	8,272	11,814		
Amortization of deferred financing costs	455	423		
Net legal settlements and related expenses	212	2,392		
Payments for legal settlements and related expenses		(1,613)		
Deferred income taxes, net of effect of acquisitions	(4,468)	9,495		
Restructuring costs	19,585	3,339		
Payments for restructuring costs	(4,790)	(3,843)		
Asset impairments	3,615	249		
Equity-based compensation	8,324	9,403		
Excess tax benefits from share-based payment arrangements	(311)	(972)		
Unrealized gain on change in fair value of interest rate swaps	(2,872)	(260)		
Provision (recovery) for doubtful accounts	707	(59)		
Excise tax expense		2,890		
Changes in assets and liabilities, net of effect of acquisitions:				
Accounts receivable, net	2,210	(10,679)		
Prepaid expenses and other assets	1,768	(1,787)		
Accounts payable and accrued expenses	(4,462)	2,412		
Net cash provided by operating activities from continuing operations	70,642	77,629		
Net cash used in operating activities from discontinued operations	(2,251)	(3,148)		
Net cash provided by operating activities	68,391	74,481		
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital expenditures	(32,100)	(35,066)		
Other investing activities	101			
Business acquisitions, net of cash acquired	(8,151)	(30,225)		
Net cash used in investing activities from continuing operations	(40,150)	(65,291)		

Net cash used in investing activities from discontinued operations	(2,616)	 (3,553)
Net cash used in investing activities	(42,766)	 (68,844)
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments under borrowing arrangements	(167,207)	(406,989)
Proceeds from borrowing arrangements	153,316	418,110
Payments of debt issuance costs	(147)	(8)
Repayment of shareholder notes	93	
Excess tax benefits from share-based payment arrangements	311	972
Purchase of treasury stock, at cost	(4,681)	(10,306)
Exercise of stock options	554	2,296
Net cash (used in) provided by financing activities	(17,761)	 4,075
Effect of exchange rate changes on cash and equivalents	 1,689	 (1,618)
NET INCREASE IN CASH AND EQUIVALENTS	 9,553	 8,094
CASH AND EQUIVALENTS, beginning of period	27,535	18,259
CASH AND EQUIVALENTS, end of period	\$ 37,088	\$ 26,353
Supplemental Disclosure of Cash Flow Information:		
Cash paid for interest	\$ 10,294	\$ 12,169
Income tax payments	\$ 15,726	\$ 14,250
Income tax refunds	\$ 2,538	\$ 9,624
Capital lease additions	\$ 9,785	\$ 3,237
Capital expenditures in total current liabilities	\$ 1,830	\$ 3,557
Capitalized interest	\$ 293	\$ 817

Accompanying notes are integral to these condensed consolidated financial statements.

### 1. BASIS OF PRESENTATION

We are in the business of innovating, developing and providing on-demand, applied communication technologies. Enterprise customers use our advanced data solutions and next-generation collaboration platforms to work, collaborate and make meaningful connections. We are a global company with operations in 24 countries in our three segments - North America, Europe and Asia Pacific.

Our unaudited condensed consolidated financial statements and related footnotes have been prepared in accordance with generally accepted accounting principles in the United States, or GAAP, for interim financial information and Rule 10-01 of Regulation S-X issued by the Securities and Exchange Commission, or SEC. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. We believe that these condensed consolidated financial statements include all adjustments (consisting only of normal recurring adjustments) necessary to present fairly the results for interim periods shown. All significant intercompany accounts and transactions have been eliminated in consolidation. Our results of operations for the three and nine months ended September 30, 2009 are not indicative of the results that may be expected for the full fiscal year of 2009 or for any other interim period. The financial information presented herein should be read in conjunction with our annual report on Form 10-K for the year ended December 31, 2008, which includes information and disclosures not included herein. We have evaluated the financial statements for subsequent events through November 9, 2009, the date of issuance of our financial statements.

### 2. SIGNIFICANT ACCOUNTING POLICIES

# **Accounts Receivable and Allowance for Doubtful Accounts**

Included in accounts receivable at September 30, 2009 and December 31, 2008 was earned but unbilled revenue of \$11.4 million and \$5.9 million, respectively, which results from non-calendar month billing cycles and the one-month lag time in billing related to certain of our services. Earned but unbilled revenue is billed within 30 days. Provision for doubtful accounts was \$0.2 million and \$0.4 million for the three months ended September 30, 2009 and 2008, respectively. Provision (recovery) for doubtful accounts was \$0.7 million and \$(0.1) million for the nine months ended September 30, 2009 and 2008, respectively. Write-offs against the allowance for doubtful accounts were \$0.1 million and \$1.2 million in the three months ended September 30, 2009 and 2008, respectively. Write-offs against the allowance for doubtful accounts were \$1.1 million and \$2.0 million in the nine months ended September 30, 2009 and 2008, respectively. Our allowance for doubtful accounts represents reserves for receivables that reduce accounts receivable to amounts expected to be collected. Management uses significant judgment in estimating uncollectible amounts. In estimating uncollectible amounts, management considers factors such as historical and anticipated customer payment performance and industry-specific economic conditions. Using these factors, management assigns reserves for uncollectible amounts by accounts receivable aging categories to specific customer accounts.

### **Revenue Recognition**

We recognize revenues when persuasive evidence of an arrangement exists, services have been rendered, the price to the buyer is fixed or determinable and collectability is reasonably assured. Revenues consist primarily of usage fees generally based on per minute, per fax page or per transaction methods. To a lesser extent, we charge fixed period minimum revenue commitments and subscription fees. Unbilled revenue consists of earned but unbilled revenue that results from non-calendar month billing cycles and the one-month lag time in billing related to certain of our services.

Deferred revenue consists of payments made by customers in advance of the time services are rendered.

### **USF Charges**

In accordance with Federal Communications Commission rules, we are required to contribute to the Federal Universal Service Fund, or USF, for some of our PGiMeet Solutions, which we recover from our applicable PGiMeet customers and remit to the Universal Service Administrative Company, or USAC. Financial Accounting Standards Board, or FASB, Accounting Standards Codification, or ASC, 605-45-50-03 provides the choice of presenting this type of charge on a gross basis (included in revenues and costs) or a net basis (excluded from revenues). The USF charges that we collect and remit are presented on a net basis.

#### **Sales and Excise Taxes**

Sales and excise taxes that we collect and remit are presented on a net basis. We have reserved for certain state sales and excise tax contingencies based on the likelihood of our obligation to pay. Historically, we have collected and remitted state sales tax from our non-PGiMeet Solutions customers in applicable states, but we have not collected and remitted state sales tax from our PGiMeet Solutions customers in all applicable jurisdictions. In addition, we have learned that certain of our PGiMeet Solutions may be subject to telecommunications excise tax statutes in certain states. During the nine months ended September 30, 2008, we paid \$2.8 million related to the settlement of certain of these state sales and excise tax contingencies.

At September 30, 2009 and December 31, 2008, we had reserved \$4.6 million for certain state sales and excise tax contingencies. These amounts are included in Accrued taxes, other than income taxes in our condensed consolidated balance sheets. We believe we have appropriately accrued for these contingencies. In the event that actual results differ from these reserves, we may need to make adjustments, which could materially impact our financial condition and results of operations. In addition, states may disagree with our method of assessing and remitting such taxes or additional states may subject us to inquiries regarding such taxes.

#### **Income Taxes**

Income tax expense for the three and nine months ended September 30, 2009 was \$0.7 million and \$10.3 million, respectively, as compared to \$5.9 million and \$13.4 million for the three and nine months ended September 30, 2008, respectively. The decline in tax expense for both the three and nine month periods in 2009 compared to 2008 is primarily the result of losses or lower income from continuing operations in 2009 partially offset by the impact of establishing an accounting valuation allowance against deferred tax assets for certain foreign subsidiaries beginning in the third quarter of 2009. For the nine months ended September 30, 2009, excluding the charges related to valuation allowances, our effective tax rate would have been approximately 31%.

#### **Treasury Stock**

All treasury stock transactions are recorded at cost. During the nine months ended September 30, 2009, we repurchased 375,800 shares of our common stock for \$2.7 million in the open market pursuant to our Board-approved stock repurchase program. During the nine months ended September 30, 2008, we repurchased 500,000 shares of our common stock for approximately \$6.9 million in the open market pursuant to our Board-approved stock repurchase program. During the nine months ended September 30, 2009 and 2008, we withheld 241,877 and 261,000 shares, respectively, of our common stock to satisfy certain of our employees tax withholdings due upon the vesting of restricted stock grants and remitted \$2.0 million and \$3.4 million, respectively, to the Internal Revenue Service on our

employees behalf.

### **Preferred Stock**

We have 5.0 million shares of authorized \$0.01 par value preferred stock, none of which are issued or outstanding. Under the terms of our Amended and Restated Articles of Incorporation, our board of directors is empowered to issue preferred stock without shareholder action.

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# **Comprehensive Income**

Comprehensive income represents the change in equity of a business during a period, except for investments by, and distributions to, owners. Comprehensive income (loss) was \$(3.2) million and \$(2.7) million for the three months ended September 30, 2009 and 2008, respectively, and \$20.8 million and \$20.1 million for the nine months ended September 30, 2009 and 2008, respectively. The primary differences between net income, as reported, and comprehensive income are foreign currency translation adjustments, net of taxes, and changes in unrealized loss, derivatives, net of taxes.

#### **Property and Equipment**

Property and equipment are recorded at cost. Depreciation is recorded under the straight-line method over the estimated useful lives of the assets, commencing when the assets are placed in service. The estimated useful lives are five to seven years for furniture and fixtures, two to five years for software and three to ten years for computer servers and Internet and telecommunications equipment. Accumulated depreciation was \$134.9 million and \$137.8 million as of September 30, 2009 and December 31, 2008, respectively. The cost of installation of equipment is capitalized, as applicable. Amortization of assets recorded under capital leases is included in depreciation. Assets recorded under capital leases and leasehold improvements are depreciated over the shorter of their useful lives or the term of the related lease.

During the three months ended September 30, 2009, we abandoned development efforts associated primarily with certain software projects. As a consequence, we wrote-off accumulated costs associated with these projects of \$3.6 million previously included in Property and equipment, net.

#### Goodwill

Summarized below is the carrying value of goodwill, and any changes to the carrying value of goodwill, from December 31, 2008 to September 30, 2009 (in thousands):

	North America		Eui	оре	As Pac		Total		
								_	
Goodwill:									
Carrying value at December 31, 2008	\$	299,535	\$	40,644	\$	3,775	\$	343,954	
Additions		4,970						4,970	
Adjustments		1,665		4,658		831		7,154	
Carrying value at September 30, 2009	\$	306,170	\$	45,302	\$	4,606	\$	356,078	

Goodwill is not subject to amortization but is subject to periodic reviews for impairment. Additions to the goodwill carrying value since December 31, 2008 are due to our acquisition of certain assets of LINK Conference Service, LLC. Adjustments to the goodwill carrying value since December 31, 2008 are due primarily to foreign currency

fluctuations of \$8.0 million against the U.S. Dollar, partially offset by a \$0.9 million adjustment associated with the decision to divest our e-mail marketing business.

### **Other Intangible Assets**

Summarized below are the carrying value and accumulated amortization, if applicable, by intangible asset class (in thousands):

	September 30, 2009							December 31, 2008							
		Gross Carrying Value		Accumulated Amortization		Net Carrying Value		Gross Carrying Value		Accumulated Amortization		Net Carrying Value			
Other intangible assets:															
Customer lists	\$	131,530	\$	(110,896)	\$	20,634	\$	128,564	\$	(102,705)	\$	25,859			
Non-compete agreements		6,084		(3,713)		2,371		5,799		(2,821)		2,978			
Developed technology		39,627		(39,361)		266		40,069		(39,598)		471			
Other		3,413		(80)		3,333		2,842		(70)		2,772			
Total other intangible assets	\$	180,654	\$	(154,050)	\$	26,604	\$	177,274	\$	(145,194)	\$	32,080			

Other intangible assets are amortized over an estimated useful life between one and ten years. Estimated amortization expense related to our other intangible assets for the full year 2009 and the next four years is as follows (in thousands):

Year	Estimated Amortization Expense
2009	\$10,664
2010	\$ 7,514
2011	\$ 5,928
2012	\$ 3,593
2013	\$ 1,098

### **Foreign Currency Translation**

The assets and liabilities of subsidiaries with a functional currency other than the U.S. Dollar are translated at rates of exchange existing at our condensed consolidated balance sheet dates. Revenues and expenses are translated at average rates of exchange prevailing during the year. The resulting translation adjustments are recorded in the Accumulated other comprehensive loss component of shareholders equity. In addition, intercompany loans with foreign subsidiaries generally are considered to be permanently invested for the foreseeable future. Therefore, all

foreign currency exchange gains and losses related to these balances are recorded in the Accumulated other comprehensive gain (loss) component of shareholders equity in our condensed consolidated balance sheets.

### **Recently Adopted Accounting Pronouncements**

In June 2009, the FASB issued Accounting Standards Update No. 2009-01, Generally Accepted Accounting Principles (ASC Topic 105) which establishes the ASC as the official single source of authoritative GAAP. All existing accounting standards are superseded. All other accounting guidance not included in the ASC will be considered non-authoritative. The ASC also includes all relevant SEC guidance organized using the same topical structure in separate sections within the ASC. The ASC is effective for financial statements for interim or annual reporting periods ending after September 15, 2009.

In June 2009, the FASB updated ASC 855, Subsequent Events, which incorporates the subsequent events guidance contained in the auditing standards literature into authoritative accounting literature. The updated accounting guidance requires entities to disclose the date through which they have evaluated subsequent events and whether the date corresponds with the issuance of their financial statements. The updated provisions of ASC 855 are effective for all interim and annual periods ending after June 15, 2009. The adopted provisions of ASC 855 are limited to expanded disclosure in our consolidated financial statements.

In April 2009, the FASB issued ASC 825, Financial Instruments, which requires disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. This standard also requires those disclosures in summarized financial information at interim reporting periods beginning after March 15, 2009. We adopted the provisions of ASC 825 effective as of April 1, 2009, and it had no material impact on our consolidated financial statements.

In April 2008, the FASB issued new accounting guidance related to the determination of the useful life of intangible assets. This guidance indicates that in developing assumptions about renewal or extension options used to determine the useful life of an intangible asset, an entity needs to consider its own historical experience adjusted for entity-specific factors. In the absence of that experience, an entity shall consider the assumptions that market participants would use about renewal or extension option. The new accounting guidance is to be applied to intangible assets acquired after January 1, 2009. We adopted the provisions of the new accounting guidance, and it had no material impact on our condensed consolidated financial statements.

In March 2008, the FASB issued new accounting guidance related to disclosures about derivative instruments and hedging activities. This guidance amends and expands disclosure requirements to provide a better understanding of how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for and their effect on an entity s financial position, financial performance and cash flows. This guidance is effective for fiscal years beginning after November 15, 2008. We adopted this guidance as of January 1, 2009, and it had no financial impact other than expanded disclosure in our consolidated financial statements. See note 10.

In December 2007, the FASB issued new accounting guidance related the principles and requirements for how an acquiror recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any non-controlling interest in the acquiree and the goodwill acquired. The guidance also establishes disclosure requirements to enable the evaluation of the nature and financial effects of the business combination. It also changes the manner in which the net income of the subsidiary is reported and disclosed in the controlling company s income statement. This guidance is effective for fiscal years beginning after December 15, 2008. We adopted this guidance on January 1, 2009, and it had no material impact on our condensed consolidated financial statements. The impact of its adoption in future periods will depend on the nature and size of business combinations completed subsequent to the date of adoption.

### 3. RESTRUCTURING COSTS

Summarized below is a rollforward of accrued restructuring costs from December 31, 2008 to September 30, 2009 along with a description of the associated activity (in thousands):

		alance at ecember										llance at ptember	
		31, 2008		Provisions		Cash Payments		Equity Released		Non-Cash		30, 2009	
Accrued restructuring costs:													
Severance and exit costs	\$	270	\$	13,383	\$	(3,996)	\$	(71)	\$	182	\$	9,768	
Contractual obligations		1,583		6,446		(794)						7,235	

Total restructuring costs \$ 1,853 \$ 19,829 \$ (4,790) \$ (71) \$ 182 \$ 17,003

# Realignment of Workforce 2009

During the three months ended September 30, 2009, we continued our efforts initiated in the second quarter of 2009 to consolidate and streamline various functions of our workforce. As part of these consolidations, we eliminated approximately 245 positions. During the three months ended September 30, 2009, we recorded total severance costs of \$7.7 million in connection with these efforts, which included the acceleration of vesting of restricted stock with a fair market value of \$0.1 million. Severance costs for the three months ended September 30, 2009 included

\$0.2 million associated with the decision to divest our e-mail marketing business. Additionally, during the three months ended September 30, 2009, we recorded \$2.7 million of lease termination costs associated with office locations in North America. The expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. On a segment basis, these restructuring costs totaled \$7.9 million in North America, \$2.1 million in Europe and \$0.4 million in Asia Pacific. During the three months ended September 30, 2009, we paid \$0.7 million related to these restructuring costs in cash. Our reserve for the third quarter 2009 restructuring costs was \$9.6 million at September 30, 2009. We anticipate these remaining costs will be paid over the next nine years.

During the three months ended June 30, 2009, we executed a restructuring plan to consolidate and streamline various functions of our workforce. As part of these consolidations, we eliminated 136 positions. During the three months ended June 30, 2009, we recorded total severance costs of \$4.0 million in connection with this realignment of our workforce, which included the acceleration of vesting of restricted stock with a fair market value of \$0.1 million. Additionally, we incurred \$0.6 million of lease termination costs associated with an office location in Europe. The expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. On a segment basis, the total restructuring costs initially incurred totaled \$1.2 million in North America, \$3.2 million in Europe and \$0.2 million in Asia Pacific, with total adjustments of \$0.1 million during the three months ended September 30, 2009 in North America. During the three months ended September 30, 2009, we paid \$1.3 million related to the second quarter 2009 severance costs in cash. Our reserve for the second quarter 2009 restructuring costs was \$2.8 million at September 30, 2009. We anticipate these remaining costs will be paid over the next two years.

During the three months ended March 31, 2009, we executed a restructuring plan to close our company-owned data center in Europe and streamline various aspects of our sales force. As part of these consolidations, we eliminated 92 positions. During the three months ended March 31, 2009, we recorded total restructuring costs of \$1.7 million associated with this realignment of our workforce, representing severance costs associated with the elimination of these positions. The expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. On a segment basis, these restructuring costs were \$0.4 million in North America and \$1.3 million in Europe, all expensed within the three months ended March 31, 2009. During the three months ended September 30, 2009, we paid \$0.3 million related to the first quarter 2009 restructuring costs in cash. Our reserve for the first quarter 2009 restructuring costs was \$0.4 million at September 30, 2009. We anticipate these remaining costs will be paid over the next 12 months.

# Realignment of Workforce 2008

During the year ended December 31, 2008, we executed a restructuring plan to consolidate the senior management of our technology development and network operations functions and to consolidate our corporate communications function into our marketing department. As part of these consolidations, we eliminated 11 positions, including entering into a separation agreement with our president, global operations. During the year ended December 31, 2008, we expensed total restructuring costs of \$3.4 million associated with this realignment of our workforce, representing severance costs associated with the elimination of these positions. On a segment basis, the total restructuring costs initially incurred were \$2.0 million in North America, \$1.3 million in Europe and \$0.1 million in Asia Pacific, with total adjustments in Europe of \$(0.1) million during the three months ended March 31, 2009 and in North America of \$0.1 million during the three months ended June 30, 2009. As of September 30, 2009, we have completed this restructuring plan and, accordingly, no reserves for the 2008 restructuring costs remain.

# Realignment of Workforce Prior to 2008

Amounts paid in cash during the three months ended September 30, 2009 for restructuring costs incurred prior to 2008 totaled \$0.2 million. During the three months ended September 30, 2009, we revised assumptions used in determining the estimated costs associated with lease terminations incurred prior to 2008. As a result we recorded an additional \$3.2 million of lease termination costs. The expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. At September 30, 2009,

our reserve for restructuring costs incurred prior to 2008 totaled \$4.1 million and is associated with lease termination costs. We anticipate these remaining lease termination costs will be paid over the next seven years.

# 4. ACQUISITIONS

We seek to acquire complementary companies that increase our market share and provide us with additional customers, technologies, applications and sales personnel. All revenues and results of operations from these transactions have been included in our condensed consolidated financial statements as of the effective date of each acquisition.

### **North America**

In February 2009, we acquired certain technology assets of a provider of web collaboration services in exchange for warrants to purchase 105,000 shares of our common stock. We allocated the \$0.3 million fair value of the warrant to in-process research and development in other intangible assets. The in-process research and development is not currently being amortized but is subject to periodic impairment testing. We incurred transaction fees and closing costs of \$0.2 million, which we expensed as incurred.

In February 2009, we acquired certain assets and assumed certain liabilities of LINK, a U.S.-based provider of audio and web conferencing services. We paid \$7.1 million in cash at closing and \$0.3 million in transaction fees and closing costs, which we expensed as incurred. We funded the purchase through our credit facility and cash and equivalents on hand. We allocated \$0.7 million to accounts receivable, \$0.1 million to prepaid assets, \$0.3 million to acquired fixed assets, \$0.3 million to other acquisition liabilities, \$1.2 million to identifiable customer lists and \$0.1 million to non-compete agreements, with the customer lists and non-compete agreements amortized over five years. We allocated the residual \$5.0 million of the purchase price to goodwill.

In July 2008, we acquired certain assets of Soundpath Conferencing Services, LLC, a U.S.-based provider of audio conferencing services. We paid \$20.1 million in cash at closing and \$0.3 million in transaction fees and closing costs. We funded the purchase through our credit facility and cash and equivalents on hand. We allocated \$6.0 million to identifiable customer lists and \$1.0 million to non-compete agreements, with the customer lists amortized over ten years and the non-compete agreements amortized over five years. We allocated the residual \$13.4 million of the aggregate purchase price to goodwill.

In May 2008, we acquired certain assets and assumed certain liabilities of the U.S.-based audio conferencing business of iLinc Communications, Inc. We paid \$3.9 million in cash at closing and \$0.1 million in transaction fees and closing costs. We funded the purchase with cash and equivalents on hand. We allocated \$0.6 million to acquired working capital, \$0.8 million to other acquisition liabilities and \$1.2 million to identifiable intangible assets, which will be amortized over five years. We allocated the residual \$3.0 million of the aggregate purchase price to goodwill.

#### 5. DISCONTINUED OPERATIONS

During the three months ended September 30, 2009, we initiated a plan to divest our e-mail marketing business. On November 5, 2009, we completed the sale of this business. Prior period results have been reclassified to present this business as discontinued operations. In connection with this divestiture, we recorded a non-cash charge of \$7.3 million in discontinued operations to reduce the carrying value of the assets associated with this business to their estimated

fair value of \$1.0 million, classified as assets held for sale in Prepaid expenses and other current assets in our condensed consolidated balance sheet. See note 13.

As part of the adjustment, we reduced the net book value of property and equipment associated with this business by \$6.9 million. In addition, we

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adjusted goodwill and other intangibles by \$0.9 million and \$0.3 million, respectively, and recorded a liability of \$0.2 million for costs associated with the proposed sale.

The following amounts associated with our e-mail marketing business have been segregated from continuing operations and are reflected as discontinued operations for the three and nine months ended September 30, 2009 and 2008 (in thousands):

		Three M Septe	onths En		Nine Months Ended September 30,					
	2009		2008		2009		2008			
Net revenue from discontinued operations	\$	849	\$	877	\$	2,396	\$	2,942		
Operating loss		(1,171)		(1,748)		(3,971)		(4,397)		
Loss on disposal		(7,322)				(7,322)				
Income tax benefit		(433)		(647)		(1,469)		(1,628)		
Loss from discontinued operations, net of taxes	\$	(8,060)	\$	(1,101)	\$	(9,824)	\$	(2,769)		

#### 6. INDEBTEDNESS

Long-term debt and capital lease obligations at September 30, 2009 and December 31, 2008 are as follows (in thousands):

	September 30, 2009	December 31, 2008		
Borrowings on credit facility	\$ 255,203	\$ 266,199		
Capital lease obligations	 12,194	 5,290		
Subtotal	\$ 267,397	\$ 271,489		
Less current portion	 (3,744)	 (2,455)		
Total long-term debt and capital lease obligations	\$ 263,653	\$ 269,034		

We have a \$375.0 million committed revolving credit facility, which consists of an original revolving credit facility of \$300.0 million with a \$100.0 million accordion feature, of which \$75.0 million has been exercised to date. This accordion feature allows for additional credit commitments to increase the revolving credit facility up to a maximum of \$400.0 million, subject to its terms and conditions. Our credit facility matures in April 2011. Certain of our material domestic subsidiaries have guaranteed our obligations under the credit facility, which is secured by substantially all of our assets and the assets of our material domestic subsidiaries. In addition, we have pledged as collateral all of the

issued and outstanding stock of our material domestic subsidiaries and 65% of our material foreign subsidiaries.

At September 30, 2009, we were in compliance with the covenants under our credit facility. Proceeds drawn under our credit facility may be used for refinancing of existing debt, working capital, capital expenditures, acquisitions and other general corporate purposes. The annual interest rate applicable to borrowings under the credit facility, at our option, is the base rate (the greater of either the federal funds rate plus one-half of one percent, the prime rate or the Eurocurrency rate plus one and three-quarters of one percent) or one-month LIBOR plus an applicable margin that varies based upon our leverage ratio at the end of each fiscal quarter. At September 30, 2009, our applicable margin with respect to LIBOR loans was 1.25%. At September 30, 2009, our interest rate on one-month U.S. Dollar LIBOR loans, which comprise materially all of our outstanding borrowings, was 1.50% for our borrowings on which we did not have an interest rate swap agreement in place. At September 30, 2009, we had \$255.2 million of borrowings and \$2.9 million in letters of credit outstanding under our credit facility.

In August 2007, we entered into two \$100.0 million two-year interest rate swaps at a fixed rate of 4.99%. In December 2007, we amended the life of one of the \$100.0 million swaps to three years and reduced the fixed rate

to 4.75%. We did not initially designate these interest rate swaps as hedges and, as such, we did not account for them under hedge accounting. During the fourth quarter of 2008, we prospectively designated these interest rate swaps as cash flow hedges of our interest rate risk associated with our credit facility using the long-haul method of effectiveness testing. Any changes in fair value prior to designation as a hedge and any ineffectiveness subsequent to such designation are recognized as Unrealized gain (loss) on change in fair value of interest rate swaps as a component of Other (expense) income in our condensed consolidated statements of operations and amounted to \$0.8 million and \$0.6 million during the three months ended September 30, 2009 and 2008, respectively, and \$2.9 million and \$0.3 million during the nine months ended September 30, 2009 and 2008, respectively. Any changes in fair value that are determined to be effective are recorded as a component of Accumulated other comprehensive loss in our condensed consolidated balance sheets and amounted to a gain of \$0.4 million, net of taxes, for the three months ended September 30, 2009. We recognize the fair value of derivatives in our condensed consolidated balance sheets as part of Accrued expenses under Current Liabilities or Long-Term Liabilities depending on the maturity date of the contract. The amount recognized in current liabilities was \$3.8 million and \$2.6 million at September 30, 2009 and December 31, 2008, respectively. The amount recognized in Long-Term Liabilities was \$6.0 million at December 31, 2008. As of September 30, 2009, we have one \$100.0 million interest rate swap outstanding, which has a fixed rate of 4.75% and expires in August 2010.

We have entered into various capital leases for the purchase of operating equipment. These capital leases have interest rates ranging from 3.1% to 10.3% and terms ranging from 20 months to 60 months.

### 7. EQUITY-BASED COMPENSATION

We may issue restricted stock awards, stock options, stock appreciation rights, restricted stock units and other stock-based awards to employees, directors, non-employee consultants and advisors under our amended and restated 2004 long-term incentive plan and our amended and restated 2000 directors stock plan. Options issued under these plans, other than the directors stock plan, may be either incentive stock options, which permit income tax deferral upon exercise of options, or non-qualified options not entitled to such deferral. The compensation committee of our board of directors administers these stock plans.

In April 2008, our board of directors adopted and, in June 2008, our shareholders approved our amended and restated 2004 long-term incentive plan. The amendment and restatement of our 2004 plan increased the total number of shares authorized for issuance by 2.0 million shares to 6.0 million shares. The maximum number of awards that we may grant under our 2004 plan during any one calendar year to any one grantee is 1.0 million shares. We may not grant more than 3,975,176 of awards in the form of full value awards, such as restricted stock, subject to anti-dilution adjustments under our 2004 plan.

In April 2008, our board of directors adopted and, in June 2008, our shareholders approved our amended and restated 2000 directors stock plan. Only non-employee directors can participate in our directors stock plan. Under our directors stock plan, we have reserved a total of 2.0 million shares of our common stock in connection with awards. We may not grant more than 325,431 of awards in the form of restricted stock, subject to anti-dilution adjustments, and may only grant non-qualified stock options under our directors stock plan.

Equity-based compensation expense is measured at the grant date, based on the fair value of the award, and is recognized over the vesting periods. The following table presents total equity-based compensation expense for non-qualified stock options and restricted stock awards included in our condensed consolidated statements of

operations (in thousands):

		Three M Septe	onths En		Nine Months Ended September 30,					
	2009		2008		2009			2008		
Cost of revenues	\$	135	\$	66	\$	308	\$	195		
Selling and marketing		287		638		1,725		2,170		
Research and development		339		323		985		853		
General and administrative		1,757		1,913		5,306		6,185		
Equity-based compensation expense		2,518		2,940		8,324		9,403		
Income tax benefits		(818)		(1,000)		(2,705)		(3,197)		
Equity-based compensation expense, net of tax	\$	1,700	\$	1,940	\$	5,619	\$	6,206		

#### **Restricted Stock Awards**

The fair value of restricted stock awards is the market value of the stock on the date of grant. The effect of vesting conditions that apply only during the requisite service period is reflected by recognizing compensation cost only for the restricted stock awards for which the requisite service is rendered. As a result, we are required to estimate an expected forfeiture rate, as well as the probability that performance conditions that impact the vesting of certain awards will be achieved, and only recognize expense for those shares expected to vest. We estimate that forfeiture rate based on historical experience of our stock-based awards that are granted, exercised and voluntarily cancelled. If our actual forfeiture rate is materially different from our estimate, the stock-based compensation expense could be significantly different from what we have recorded in the current period. We continued to use a forfeiture rate of 1.5% for the three months ended September 30, 2009.

The following table summarizes the activity of restricted stock awards under our stock plans from December 31, 2008 to September 30, 2009:

	Shares	Weighted-Average Grant Date Fair Value Per Share
Unvested at December 31, 2008	1,926,507	\$11.18
Granted	368,584	9.76
Vested/released	(770,788)	10.31
Forfeited	(43,348)	11.94
Unvested at September 30, 2009	1,480,955	\$11.26

The weighted-average grant date fair value per share of restricted stock awards granted during the nine months ended September 30, 2009 and 2008 was \$9.76 and \$14.47, respectively. The aggregate fair value as of the vesting date of restricted stock released was \$2.1 million and \$7.2 million for the three and nine months ended September 30, 2009, respectively, and \$3.4 million and \$11.7 million for the three and nine months ended September 30, 2008, respectively.

As of September 30, 2009, we had \$11.2 million of unvested restricted stock, which we will record in our consolidated statements of operations over a weighted average recognition period of less than five years.

### **Stock Options**

The fair value of stock options is estimated at the date of grant using the Black-Scholes option pricing model using various assumptions such as expected life, volatility, risk-free interest rate, dividend yield and forfeiture rates. The expected life of awards granted represents the period of time that they are expected to be outstanding and is estimated using historical data. Using the Black-Scholes option valuation model, we estimate the volatility of our common stock at the date of grant based on the historical volatility of our common stock. We base the risk-free interest rate used in the Black-Scholes option valuation model on the implied yield currently available on U.S.

Treasury zero-coupon issues with an equivalent remaining term equal to the expected life of the award. We have not paid any cash dividends on our common stock, and we do not anticipate paying any cash dividends in the foreseeable future. Consequently, we used an expected dividend yield of zero in the Black-Scholes option valuation model. Finally, we use historical data to estimate pre-vesting option forfeitures. Stock-based compensation is recorded for only those awards that are expected to vest. No stock options have been issued since the year ended December 31, 2005.

The following table summarizes the stock options activity under our stock plans from December 31, 2008 to September 30, 2009.

	Options			Int	regate rinsic alue
Options outstanding at December 31, 2008	747,175	\$	8.22		
Granted Exercised Expired	(178,420)		3.11 9.09		
Options outstanding at September 30, 2009	567,588	\$	9.83	\$	45,022
Options exercisable at September 30, 2009	567,588	\$	9.83	\$	45,022

The total intrinsic value of stock options exercised during the nine months ended September 30, 2009 and 2008 was \$1.0 million and \$1.5 million, respectively. The total fair value of options vested during the nine months ended September 30, 2008 was \$0.5 million. As of September 30, 2009, we had no remaining unvested stock options to be recorded as an expense in our condensed consolidated statements of operations for future periods.

#### 8. EARNINGS PER SHARE

#### **Basic and Diluted Earnings Per Share**

Basic earnings per share is computed by dividing net income from continuing operations available to common shareholders by the weighted-average number of common shares outstanding during the period. The weighted-average number of common shares outstanding does not include any potentially dilutive securities or any unvested restricted shares of common stock. These unvested restricted shares, although classified as issued and outstanding are considered contingently returnable until the restrictions lapse and will not be included in the basic earnings per share calculation until the shares are vested.

Diluted earnings per share gives the effect of all potentially dilutive securities on earnings per share. Our outstanding stock options, unvested restricted shares and warrants are potentially dilutive securities. The difference between basic and diluted weighted-average shares outstanding is the dilutive effect of stock options, unvested restricted shares and warrants.

The following table represents a reconciliation of the basic and diluted earnings per share, or EPS, computations contained in our condensed consolidated financial statements (in thousands, except per share data):

			Three Months Endo September 30, 200			Three Months Ended September 30, 2008							
	col	Net oss from ntinuing erations	Weighted- Average Shares		Loss Per Share		Net Income from continuing operations	_	P	nings er are			
Basic EPS Effect of dilutive securities:    Stock options    Unvested restricted shares    Warrants	\$	(4,556)	59,049	\$	(0.08)	\$	11,85	9 59,461 347 727	\$	0.20			
Diluted EPS	\$	(4,556)	59,049	\$	(0.08)	\$	11,85	9 60,535	\$	0.20			
			Tine Months Ended September 30, 2009					Nine Months Ended September 30, 2008					
	In f con	Net come rom tinuing rations	Weighted- Average Shares	P	nings er are	In f con	Net come rom tinuing rations	Weighted- Average Shares	F	nings Per aare			
Basic EPS Effect of dilutive securities: Stock options	\$	15,217	58,907	\$	0.26	\$	31,101	59,400	\$	0.52			
Unvested restricted shares Warrants	S		440					835					
Diluted EPS	\$	15,217	59,457	\$	0.26	\$	31,101	60,611	\$	0.51			

The weighted-average diluted common shares outstanding for the three and nine months ended September 30, 2009 excludes the effect of 1.1 million and 0.6 million, respectively, of restricted shares, warrants and out-of-the-money options because their effect would be anti-dilutive. For the three months ended September 30, 2009, diluted net income per share from continuing operations, as reported, is calculated using basic weighted-average shares outstanding of 59.0 million. The effect of restricted shares, warrants and out-of-the-money options is excluded from the shares used in this calculation because such effect is anti-dilutive. There were no restricted shares, warrants, or

out-of-the-money stock options that caused an anti-dilutive effect during the three and nine months ended September 30, 2008.

### 9. COMMITMENTS AND CONTINGENCIES

### **Asset Retirement Obligation**

Our recorded asset retirement obligation liability represents the estimated costs to bring certain office buildings that we lease back to their original condition after the termination of the lease. In instances where our lease agreements either contain make-whole provision clauses or subject us to remediation costs, we establish an asset retirement obligation liability with a corresponding increase to leasehold improvements. These amounts are included in Accrued expenses under Current Liabilities and Long-Term Liabilities in our condensed consolidated balance sheets. For the nine months ended September 30, 2009, asset retirement obligation liabilities increased by \$0.2 million for remediation costs, and \$0.2 million in asset retirement obligations were satisfied. The current and long-term portion of the asset retirement obligation liability balance was \$0.9 million at both September 30, 2009 and December 31, 2008.

#### **State Income Tax Matter**

In May 2009, one of our former subsidiaries, PTEKVentures.com, Inc., a Nevada corporation formally dissolved in 2002, received a notice of proposed income tax assessment from the Georgia Department of Revenue totaling approximately \$22.7 million as of June 15, 2009, which consists of approximately \$9.8 million in tax, \$2.4 million in penalties and \$10.5 million in interest. PTEKVentures was part of our investment arm business, which we exited in 2001. The proposed tax assessment alleges that a transfer from us to PTEKVentures in 1999 of stock of various companies in which PTEKVentures invested was undertaken to avoid tax in Georgia. We filed a petition for redetermination of the proposed tax liability and intend to vigorously contest the assessment. Because we are at a preliminary stage of the process for resolving this dispute with the Georgia Department of Revenue, we cannot, at this time, reasonably estimate the amount, if any, of taxes or other interest, penalties or additions to tax that would ultimately be assessed at the conclusion of the process. Accordingly, we have not recorded any accrual as of September 30, 2009. We are not able to currently estimate when the administrative procedures and review within the Georgia Department of Revenue will be completed. If the Georgia Department of Revenue s initial position is sustained, the amount assessed would result in a material adjustment to our consolidated financial statements and would materially impact our financial condition and results of operations.

### **Litigation and Claims**

We are involved from time to time in legal proceedings that we do not believe will have a material adverse effect upon our business, financial condition or results of operations, although we can offer no assurance as to the ultimate outcome of any such proceedings.

## 10. FAIR VALUE MEASUREMENTS AND DERIVATIVE INSTRUMENTS

The fair value amounts for cash and equivalents, accounts receivable, net, and accounts payable and accrued expenses approximate carrying amounts due to the short maturities of these instruments. The carrying value of our current and long-term maturities of capital lease obligations and debt do not vary materially from fair value at September 30, 2009. The fair value of our derivative instruments is calculated at the end of each period and carried on our condensed consolidated balance sheets in the appropriate category, as further discussed below.

Fair value is defined as an exit price representing the amount that would be received to sell an asset or paid to transfer a liability at the measurement date in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. ASC 820, Fair Value Measurements and Disclosures, establishes a three-tier fair value hierarchy as a basis for such assumptions which prioritizes the inputs used in measuring fair value as follows:

- Level 1 Quoted prices in active markets for identical assets or liabilities;
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3 Unobservable inputs for the asset or liability in which there is little or no market data.

We value our interest rate swaps using a market approach based on interest rate yield curves observable in market transactions. The fair value of our interest rate swaps is based on models whose inputs are observable; therefore, the fair value of these financial instruments is based on Level 2 inputs.

We have segregated all assets and liabilities that are measured at fair value on a recurring basis into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date in the table below (in thousands):

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

•			20	2009
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	Fair Value	Level 1	Level 2	Level 3
bilities: rest rate swap	\$ 3,783	\$	\$ 3,783	\$
	\$ 3,783	\$	\$ 3,783	\$

We use derivative instruments to manage risks related to interest rates. During the three and nine months ended September 30, 2009 and 2008, our derivative instruments are limited to interest rate swaps. During the three and nine months ended September 30, 2008, our derivative instruments did not qualify for hedge accounting treatment. We subsequently designated our interest rate swaps as cash flow hedges using the long-haul method, and for the three and nine months ended September 30, 2009, our derivative instruments qualified for hedge accounting treatment. For further disclosure on our policy for accounting for derivatives and hedges, see Note 6.

In addition to assets and liabilities that are recorded at fair value on a recurring basis, we are required to record certain assets and liabilities at fair value on a nonrecurring basis. Generally, assets and liabilities recorded at fair value on a nonrecurring basis are the result of impairment charges.

We have segregated all assets and liabilities that are measured at fair value on a nonrecurring basis into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date in the table below (in thousands):

Conto	mber	20	2000
Septe	mber	JU.	2009

	Fair Value	Level 1	Level 2	Level 3	Total Losses
Assets:					
Assets held for sale	\$ 1,000	\$	\$ 1,000	\$	\$ 7,322
Property and equipment	\$	\$	\$	\$	\$ 3,615
Total	\$ 1,000	\$	\$ 1,000	\$	\$ 10,937

In connection with the decision to divest our e-mail marketing business, we recorded an other-than-temporary impairment charge of \$7.3 million in discontinued operations in our condensed consolidated statements of operations to reduce the carrying value of the assets associated with this business to their estimated fair value of \$1.0 million, classified as assets held for sale in Prepaid expenses and other current assets in our condensed consolidated balance sheet. We determined the fair value of the assets based on Level 2 inputs of observable market data. See note 5 for

further information on this impairment.

During the three months ended September 30, 2009, we abandoned development efforts associated primarily with certain software projects and recorded an other-than-temporary impairment charge. As a consequence, we wrote-off accumulated costs associated with these projects of \$3.6 million previously included in Property and equipment, net, as asset impairments in our condensed consolidated statements of operations. We determined the fair value of the assets based on Level 3 inputs of unobservable market data that indicate these software projects would never reach their intended use.

# **Fair Value of Derivative Instruments**

We are exposed to one-month LIBOR interest rate risk on our \$375.0 million credit facility. In August 2007, we entered into two \$100.0 million pay fixed, receive floating interest rate swaps to hedge the variability in our cash flows associated with changes in one-month LIBOR interest rates. One of these interest rate swaps expired in August 2009, and the other will expire in August 2010. As of September 30, 2009, our outstanding interest rate swap is designated as a hedge, and the fair value is recorded in current liabilities as summarized in the table below (in thousands):

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

	_	September 30, 2009			
		est Rate waps	<u> </u>	Γotal	
Liabilities: Current liabilities					
Accrued expenses	\$	3,783	\$	3,783	
Total liabilities	\$	3,783	\$	3,783	

#### **Cash-Flow Hedges**

For a derivative instrument designated as a cash-flow hedge, the effective portion of the derivative s gain (loss) is initially reported as a component of other comprehensive income and is subsequently recognized in earnings in the same period or periods during which the hedged exposure is recognized in earnings. Gains and losses on the derivative representing hedge ineffectiveness are recognized in current earnings. Monthly settlements with the counterparties are recognized in the same line item, Interest expense, as the interest costs associated with our credit facility. Accordingly, cash settlements are included in operating cash flows and were \$6.3 million for the nine months ended September 30, 2009. During the three and nine months ended September 30, 2009, we recognized the following gains (losses) and interest expense related to interest rate swaps (in thousands):

	Interest Rate Swaps				
		Three Months Ended September 30, 2009	Nine Months Ended September 30, 2009		
Effective portion: Gain recognized in other comprehensive income, net of tax effect of \$0.2 million and \$0.7 million	\$	365	\$ 1,241		
Ineffective portion:					
Unrealized gain on change in fair value of interest rate swaps recognized in other (expense) income	\$	786	\$ 2,872		
Interest expense related to monthly cash settlements:  Interest expense	\$	(1,753)	\$ (6,172)		

#### 11. SEGMENT REPORTING

We manage our operations on a geographic regional basis, with reportable segments in North America, Europe and Asia Pacific. The accounting policies as described in the summary of significant accounting policies are applied

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consistently across our segments. Our North America segment is comprised of operations in the United States and Canada. Beginning with our quarterly report on Form 10-Q for the three months ended March 31, 2009, we present Operating income for each of our reportable segments as a measure of segment profit, which differs from the presentation in our annual report on Form 10-K for the year ended December 31, 2008, where we reported Net income as a measure of segment profit. Beginning in 2009, our chief operating decision makers use operating income internally, as a means of analyzing segment performance, and believe that it more clearly represents our segment profit, without the impact of income taxes and other non-operating items. Information concerning our operations in our reportable segments is as follows (in thousands):

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# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Three Months Ended September 30,

Nine Months Ended, September 30,

	2009	 2008	2009	2008
Net revenues:				
North America				
PGiMeet Solutions	\$ 76,620	\$ 77,799	\$ 241,193	\$ 229,370
Broadcast fax solutions	1,637	2,954	5,856	9,671
Other solutions	 13,047	 15,547	 39,841	 47,887
Total North America	\$ 91,304	\$ 96,300	\$ 286,890	\$ 286,928
Europe				
PGiMeet Solutions	\$ 20,807	\$ 20,574	\$ 64,396	\$ 59,593
Broadcast fax solutions	1,715	2,942	5,401	10,884
Other solutions	5,506	 7,245	16,331	 23,350
Total Europe	\$ 28,028	\$ 30,761	\$ 86,128	\$ 93,827
Asia Pacific				
PGiMeet Solutions	\$ 13,977	\$ 14,565	\$ 40,384	\$ 42,717
Broadcast fax solutions	7,256	7,917	21,696	24,499
Other solutions	 7,437	 6,989	 21,919	 20,915
Total Asia Pacific	\$ 28,670	\$ 29,471	\$ 83,999	\$ 88,131
Consolidated		_		
PGiMeet Solutions	\$ 111,404	\$ 112,938	\$ 345,973	\$ 331,680
Broadcast fax solutions	10,608	13,813	32,953	45,054
Other solutions	25,990	 29,781	78,091	 92,152
Total consolidated	\$ 148,002	\$ 156,532	\$ 457,017	\$ 468,886
Operating income:				
North America	\$ (10,587)	\$ 8,565	\$ 2,753	\$ 21,809
Europe	4,032	6,467	13,675	17,064
Asia Pacific	5,332	6,687	 17,317	18,954
Total operating income	\$ (1,223)	\$ 21,719	\$ 33,745	\$ 57,827
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# 12. RELATED PARTY TRANSACTIONS

#### Notes receivable, shareholder

We have made loans in prior years to our chief executive officer and to a limited partnership in which he has an indirect interest, pursuant to extensions of credit agreed to by us prior to July 30, 2002. These loans were made pursuant to his then current employment agreement for the exercise price of certain stock options and the taxes related thereto. Each of these loans is evidenced by a recourse promissory note bearing interest at the applicable federal rate and secured by the common stock purchased. These loans mature in 2010. These loans, including accrued interest, are recorded in the equity section of our condensed consolidated balance sheets in Notes receivable, shareholder. During the three months ended September 30, 2009, our chief executive officer repaid approximately \$0.1 million of these loans to us. The amount of principal and accrued interest outstanding under all remaining loans owed to us by our chief executive officer is \$1.8 million as of September 30, 2009.

# PREMIERE GLOBAL SERVICES, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

# 13. SUBSEQUENT EVENTS

In October and November 2009, we repurchased an aggregate of 500,000 shares of our common stock in the open market pursuant to our board-approved stock repurchase program for approximately \$3.8 million.

On November 5, 2009, we completed the sale of our e-mail marketing business. Net proceeds received approximated the recorded fair value of the business at September 30, 2009.

# MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND ITEM 2. RESULTS OF OPERATIONS

#### **OVERVIEW**

We are in the business of innovating, developing and providing on-demand, applied communication technologies. Enterprise customers use our advanced data solutions and next-generation collaboration platforms to work, collaborate and make meaningful connections. We are a global company with operations in 24 countries in our three segments - North America, Europe and Asia Pacific.

During the three months ended September 30, 2009, we initiated a plan to divest our e-mail marketing business. On November 5, 2009, we completed the sale of this business. Prior period results in the following discussions and tables have been reclassified to present this business as discontinued operations. As a result, and except as provided herein, the following discussion and analysis reflects our results from continuing operations.

Key highlights of our financial accomplishments for the third quarter and first nine months of 2009 include:

- Generated net cash provided by operating activities from continuing operations of \$70.6 million for the nine months ended September 30, 2009;
- Decreased capital expenditures by 8.5% from \$35.1 million in the nine months ended September 30, 2008 to \$32.1 million in the nine months ended September 30, 2009; and
- Decreased our total debt less cash and equivalents by 5.6% from \$244.0 million at December 31, 2008 to \$230.3 million at September 30, 2009.

For the remainder of 2009, we are continuing to focus on sharpening our business strategy, building our brand, advancing our technology innovation and refreshing our go-to-market strategy in order to build a foundation for accelerated growth and profitability.

In the first nine months of 2009, approximately 40% of our consolidated net revenues were generated outside of the United States. Consequently, movements in foreign currency exchange rates affect our reported results. We estimate that changes in foreign currency exchange rates negatively affected our consolidated net revenues by \$1.4 million and \$17.4 million during the three and nine months ended September 30, 2009, respectively, as compared to the same periods in 2008.

We have historically generated net revenue growth in our PGiMeet Solutions through increases in volume, offset in part by declines in average selling prices. Our business trends and revenue growth in our PGiMeet Solutions continue to be affected by the challenging economic climate, higher global unemployment and lower global business activity. Net revenue from our PGiMeet Solutions for the three months ended September 30, 2009 and 2008 was \$111.4 million and \$112.9 million, respectively.

We have experienced revenue declines in our broadcast fax services, primarily as a result of decreased volume. Net revenue from these services for the three months ended September 30, 2009 and 2008 was \$10.6 million and \$13.8 million, respectively. Although we intend to continue to convert such customers to our alternative solutions, we expect this overall revenue decline to continue.

We have historically used our cash flows from operating activities for capital expenditures, debt repayments, acquisitions and stock repurchases. At September 30, 2009, borrowings under our credit facility were \$255.2 million.

We anticipate extending the tenor of, or refinancing, our existing credit facility prior to its maturity in April 2011. In 2009, we anticipate using a portion of our cash flows from operating activities to pay down our debt or to build cash balances, while still continuing to evaluate possible acquisitions and share repurchases.

In addition, we intend to continue to prudently invest in our PGiMeet Solutions, specifically in technology innovation and platform development, as well as new market strategies to better meet the needs of our large, global

enterprise customers and to better attract, engage and acquire small- and mid-size business customers. We will continue to evaluate our cost structure for the remainder of 2009, and we expect to incur additional restructuring costs in the fourth quarter primarily associated with lease abandonments contemplated in connection with our third quarter restructuring efforts.

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of net revenues and expenses during the reporting period. Actual results could differ from the estimates. See — Critical Accounting Policies. The following discussion and analysis provides information that we believe is relevant to an assessment and understanding of our consolidated results of operations and financial condition. The results of operations for the three and nine months ended September 30, 2009 are not indicative of the results that may be expected for the full fiscal year of 2009 or for any other interim period. The financial information and discussion presented herein should be read in conjunction with our annual report on Form 10-K for the year ended December 31, 2008, which includes information and disclosures not included herein. All significant intercompany accounts and transactions have been eliminated in consolidation.

# RESULTS OF OPERATIONS

# **Net Revenues**

The following tables present certain financial information about our segments for the periods presented (in thousands, except percentages):

**Three Months Ended** 

Sept	ember 30,		Change	
2009		2008	\$	%
\$ 76,620	\$	77,799	(1,179)	(1.5)
1,637		2,954	(1,317)	(44.6)
 13,047		15,547	(2,500)	(16.1)
\$ 91,304	\$	96,300	(4,996)	(5.2)
\$ 20,807	\$	20,574	233	1.1
1,715		2,942	(1,227)	(41.7)
 5,506		7,245	(1,739)	(24.0)
\$ 28,028	\$	30,761	(2,733)	(8.9)
\$ 13,977	\$	14,565	(588)	(4.0)
7,256		7,917	(661)	(8.3)
 7,437		6,989	448	6.4
\$ 28,670	\$	29,471	(801)	(2.7)
\$ 111,404	\$	112,938	(1,534)	(1.4)
10,608		13,813	(3,205)	(23.2)
 25,990		29,781	(3,791)	(12.7)
\$ 148,002	\$	156,532	(8,530)	(5.4)
\$ (10,587)	\$	8,565	(19,152)	(223.6)
4,032		6,467	(2,435)	(37.7)
 5,332		6,687	(1,355)	(20.3)
\$ (1,223)	\$	21,719	(22,942)	(105.6)
\$ \$ \$ \$	\$ 76,620 1,637 13,047 \$ 91,304 \$ 20,807 1,715 5,506 \$ 28,028 \$ 13,977 7,256 7,437 \$ 28,670 \$ 111,404 10,608 25,990 \$ 148,002 \$ (10,587) 4,032 5,332	\$ 76,620 \$ 1,637 13,047 \$ 91,304 \$ \$ 91,304 \$ \$ \$ 20,807 \$ 1,715 5,506 \$ \$ 28,028 \$ \$ \$ \$ \$ 13,977 \$ 7,256 7,437 \$ \$ 28,670 \$ \$ \$ 111,404 \$ 10,608 25,990 \$ \$ 148,002 \$ \$ \$ \$ (10,587) \$ 4,032 5,332	\$ 76,620 \$ 77,799   1,637	\$ 76,620 \$ 77,799 (1,179)   1,637

Percent of net revenues:			
North America		61.7%	61.5%
Europe		18.9%	19.7%
Asia Pacific		19.4%	18.8%
Consolidate	d net revenues	100.0%	100.0%

# **Nine Months Ended**

	September 30,		Change		
	2009		2008	\$	<b>%</b>
Net revenues:			_		
North America					
PGiMeet Solutions	\$ 241,193	\$	229,370	11,823	5.2
Broadcast fax solutions	5,856		9,671	(3,815)	(39.4)
Other solutions	 39,841		47,887	(8,046)	(16.8)
Total North America	\$ 286,890	\$	286,928	(38)	(0.0)
Europe					
PGiMeet Solutions	\$ 64,396	\$	59,593	4,803	8.1
Broadcast fax solutions	5,401		10,884	(5,483)	(50.4)
Other solutions	 16,331		23,350	(7,019)	(30.1)
Total Europe	\$ 86,128	\$	93,827	(7,699)	(8.2)
Asia Pacific					
PGiMeet Solutions	\$ 40,384	\$	42,717	(2,333)	(5.5)
Broadcast fax solutions	21,696		24,499	(2,803)	(11.4)
Other solutions	 21,919		20,915	1,004	4.8
Total Asia Pacific	\$ 83,999	\$	88,131	(4,132)	(4.7)
Consolidated	 				
PGiMeet Solutions	\$ 345,973	\$	331,680	14,293	4.3
Broadcast fax solutions	32,953		45,054	(12,101)	(26.9)
Other solutions	 78,091		92,152	(14,061)	(15.3)
Total consolidated	\$ 457,017	\$	468,886	(11,869)	(2.5)
Operating income:					
North America	\$ 2,753	\$	21,809	(19,056)	(87.4)
Europe	13,675		17,064	(3,389)	(19.9)
Asia Pacific	 17,317		18,954	(1,637)	(8.6)
Total operating income	\$ 33,745	\$	57,827	(24,082)	(41.6)
Percent of net revenues:					
North America	62.8%		61.2%		
Europe	18.8%		20.0%		
Asia Pacific	18.4%		18.8%		
Consolidated net revenues	100.0%		100.0%		

#### **Consolidated Net Revenues**

The following table details the changes in consolidated net revenues from the three and nine months ended September 30, 2008 to the three and nine months ended September 30, 2009 (in millions):

	 Three Months	Nine Months		
Consolidated Net Revenues 2008	\$ 156.5	\$	468.9	
Change in volume	7.2		33.9	
Change in selling prices	(16.5)		(37.2)	
Impact of acquisitions	2.2		8.8	
Impact of fluctuations in foreign currency exchange rates	 (1.4)		(17.4)	
Consolidated Net Revenues 2009	\$ 148.0	\$	457.0	

Volume increases for the three and nine months ended September 30, 2009 were driven by our PGiMeet Solutions, offset in part by volume decreases in our broadcast fax and other solutions. The decreases in average selling prices resulted from a higher mix of large volume enterprise customers and price reductions from existing customers.

#### **North America Net Revenue**

The following table details the changes in North America net revenue from the three and nine months ended September 30, 2008 to three and nine months ended September 30, 2009 (in millions):

	Three onths	Nine Months		
North America Net Revenue 2008	\$ 96.3	\$	286.9	
Change in volume	4.3		21.5	
Change in selling prices	(11.3)		(27.6)	
Impact of acquisitions	2.2		8.8	
Impact of fluctuations in foreign currency exchange rates	 (0.2)		(2.7)	
North America Net Revenue 2009	\$ 91.3	\$	286.9	

Volume increases for the three and nine months ended September 30, 2009 were driven by our PGiMeet Solutions, offset in part by volume decreases in our broadcast fax and other solutions. The decreases in average selling prices were primarily associated with our PGiMeet Solutions.

#### **Europe Net Revenue**

The following table details the changes in Europe net revenue from the three and nine months ended September 30, 2008 to the three and nine months ended September 30, 2009 (in millions):

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	Three Months		Nine onths
Europe Net Revenue 2008	\$	30.8	\$ 93.8
Change in volume		2.9	14.8
Change in selling prices		(3.7)	(9.8)
Impact of fluctuations in foreign currency exchange rates		(2.0)	 (12.7)
Europe Net Revenue 2009	\$	28.0	\$ 86.1

Volume increases for the three and nine months ended September 30, 2009 were driven by our PGiMeet Solutions, offset in part by volume decreases in our broadcast fax and other solutions. The decreases in average selling prices were primarily associated with our PGiMeet Solutions.

#### **Asia Pacific Net Revenue**

The following table details the changes in Asia Pacific net revenue from the three and nine months ended September 30, 2008 to the three and nine months ended September 30, 2009 (in millions):

	Three Months		Nine onths
Asia Pacific Net Revenue 2008	\$	29.5	\$ 88.1
Change in volume		0.0	(2.3)
Change in selling prices		(1.6)	0.2
Impact of fluctuations in foreign currency exchange rates		0.8	 (2.0)
Asia Pacific Net Revenue 2009	\$	28.7	\$ 84.0

Volume decreases for the nine months ended September 30, 2009 were driven by declines in our broadcast fax services, offset in part by volume increases in our PGiMeet and other solutions. The decrease in average selling prices for the three months ended September 30, 2009 were primarily associated with our PGiMeet Solutions. In Asia Pacific, the increase in average selling prices for the nine months ended September 30, 2009 were associated with our broadcast fax services partially offset with our PGiMeet Solutions.

#### **Cost of Revenues**

		Three Months Ended September 30,		
	2009	2008	\$	%
	(in thou	(in thousands)		
Cost of revenues:				
North America	\$ 41,445	\$ 40,269	1,176	2.9
Europe	9,625	10,212	(587)	(5.7)
Asia Pacific	13,401	13,704	(303)	(2.2)
Consolidated	\$ 64,471	\$ 64,185	286	0.4
	Nine Mont Septemb		Change	
	2009	2008	\$	%
	(in thou	sands)		
Cost of revenues:				
North America	\$ 125,789	\$ 118,558	7,231	6.1
Europe	29,613	31,199	(1,586)	(5.1)

Asia Pacific	40,067	40,642	(575)	(1.4)
Consolidated	\$ 195,469	\$ 190,399	5,070	2.7
	Three Months Ended September 30,		Nine Mont	
	2009	2008	2009	2008
Cost of revenues as a percent of net revenues:				
North America	45.4%	41.8%	43.8%	41.3%
Europe	34.3%	33.2%	34.4%	33.3%
Asia Pacific	46.7%	46.5%	47.7%	46.1%
Consolidated	43.6%	41.0%	42.8%	40.6%

Consolidated cost of revenues as a percentage of consolidated net revenues increased in the three and nine months ended September 30, 2009 compared to the same periods in 2008 as a result of decrease in average selling prices, growth in higher cost of revenue large enterprise customers in our PGiMeet Solutions and declines in lower

cost of revenue customers in our broadcast fax, transactional fax and e-mail delivery services. Following trends that impacted our results of operations in the first six months of 2009, fluctuations in foreign currency exchange rates resulted in decreased consolidated cost of revenues of \$0.3 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The increase in North America cost of revenue as a percentage of operating segment net revenue for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to growth in higher cost of revenue large enterprise customers in our PGiMeet Solutions and declines in our broadcast fax, transactional fax and e-mail delivery net revenues, which have a lower variable cost of revenue in North America than our other solutions. Fluctuations in foreign currency exchange rates related to the weakening of the Canadian Dollar against the U.S. Dollar resulted in decreased North America cost of revenue of \$0.1 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The increase in Europe cost of revenue as a percentage of operating segment net revenue for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to growth in higher cost of revenue large enterprise customers in our PGiMeet Solutions, partially offset by lower costs incurred for broadcast fax net revenue due to network upgrades made in the first half of 2008. Fluctuations in foreign currency exchange rates related to the weakening of the British Pound against the U.S. Dollar resulted in decreased Europe cost of revenue of \$0.5 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The increase in Asia Pacific cost of revenue as a percentage of operating segment net revenue for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to growth in higher cost of revenue large enterprise customers in our PGiMeet Solutions and Maritime Solutions. Fluctuations in foreign currency exchange rates related to the strengthening of the Australian Dollar and Japanese Yen against the U.S. Dollar resulted in increased Asia Pacific cost of revenue of \$0.3 million for the three months ended September 30, 2009 as compared to the same period in 2008.

#### **Selling and Marketing Expenses**

	Three Mo Septen	Change		
	2009	2008	\$	%
	(in tho	usands)		
elling and marketing expenses:				
North America	\$ 20,696	\$ 22,044	(1,348)	(6.1)
Europe	7,661	9,023	(1,362)	(15.1)
Asia Pacific	6,183	5,977	206	3.4
Consolidated	\$ 34,540	\$ 37,044	(2,504)	(6.8)
	Nine Mon Septem		Cha	nnge
	2009	2008	\$	%

# (in thousands)

(1,331)

(2.0)

Selling and marketing expenses:		
North America	\$ 66,542	\$ 67,873

Europe 23,436 29,098 (5,662) (19.5) Asia Pacific 17,277 18,837 (1,560) (8.3)

Consolidated \$ 107,255 \$ 115,808 (8,553) (7.4)

	Three Months Ended September 30,		Nine Months Ende September 30,	
	2009	2008	2009	2008
Selling and marketing expenses as a percent of				
net revenues:				
North America	22.7%	22.9%	23.2%	23.7%
Europe	27.3%	29.3%	27.2%	31.0%
Asia Pacific	21.6%	20.3%	20.6%	21.4%
Consolidated	23.3%	23.7%	23.5%	24.7%

Consolidated selling and marketing expenses decreased for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 as a result of our expense structure optimization efforts and the weakening of various currencies to the U.S. Dollar, offset in part by our acquisitions of LINK, Soundpath and iLink. Following trends that impacted our results of operations in the first six months of 2009, fluctuations in foreign currency exchange rates resulted in decreased selling and marketing expenses of \$0.7 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The decrease in North America selling and marketing expenses for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to our expense structure optimization efforts, offset in part by our acquisitions of LINK, Soundpath and iLinc.

The decrease in Europe selling and marketing expenses for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to our expense structure optimization efforts and the weakening of the Euro and the British Pound to the U.S. Dollar. Fluctuations in foreign currency exchange rates resulted in decreased Europe selling and marketing expenses of \$0.7 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The decrease in Asia Pacific selling and marketing expenses for the nine months ended September 30, 2009 as compared to the same period in 2008 was attributable to our expense structure optimization efforts.

# **General and Administrative Expenses**

		Three Months Ended September 30,		ange	
	2009	2008	\$	%	
	(in thousands)				
General and administrative expenses:					
North America	\$ 10,970	5 \$ 11,112	(136)	(1.2)	
Europe	3,14:	5 3,257	(112)	(3.4)	
Asia Pacific	2,534	4 2,498	36	1.4	
Consolidated	\$ 16,655	5 \$ 16,867	(212)	(1.3)	

	Nine Months Ended September 30,		Change	
	2009	2008	\$	%
	(in thousands)			
General and administrative expenses:				
North America	\$ 33,272	\$ 32,551	721	2.2
Europe	8,786	9,675	(889)	(9.2)
Asia Pacific	6,456	7,244	(788)	(10.9)
Consolidated	\$ 48,514	\$ 49,470	(956)	(1.9)

	Three Months Ended September 30,			ths Ended aber 30,
	2009	2008	2009	2008
General and administrative expenses as a percent				
of net revenues:				
North America	12.0%	11.5%	11.6%	11.3%
Europe	11.2%	10.6%	10.2%	10.3%
Asia Pacific	8.8%	8.5%	7.7%	8.2%
Consolidated	11.3%	10.8%	10.6%	10.6%

Consolidated general and administrative expenses decreased for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 as a result of our expense structure optimization efforts, decreased equity-based compensation expense and the weakening of various currencies to the U.S. Dollar, partially offset by our acquisitions of LINK, Soundpath and iLinc. Following trends that impacted our results of operations in the first six months of 2009, fluctuations in foreign currency exchange rates resulted in decreased general and administrative expenses of \$0.3 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The increase in North America general and administrative expenses for the nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to our acquisitions of LINK, Soundpath and iLinc, partially offset by our expense structure optimization efforts. The decrease in North America general and administrative expenses for the three months ended September 30, 2009 is attributable to our expense structure optimization efforts.

The decrease in Europe general and administrative expenses for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 was attributable to the weakening of the Euro and the British Pound against the U.S. Dollar. Fluctuations in foreign currency exchange rates resulted in decreased Europe general and administrative expenses of \$0.3 million for the three months ended September 30, 2009 as compared to the same period in 2008.

The decrease in Asia Pacific general and administrative expenses for the nine months ended September 30, 2009 as compared to the same period in 2008 was primarily due to savings from our expense structure optimization efforts.

#### **Research and Development Expenses**

Consolidated research and development expenses as a percentage of consolidated net revenues increased to 3.1% and 2.7% for the three and nine months ended September 30, 2009, respectively, as compared to 2.4% in the same periods in 2008. Consolidated research and development expenses increased 20.6% to \$4.6 million for the three months ended September 30, 2009 compared with \$3.8 million for the same period in 2008, and increased 10.4% to \$12.6 million for the nine months ended September 30, 2009 compared with \$11.4 million for the same period in 2008. We incurred the majority of research and development costs in North America.

#### **Depreciation**

Three Months Ended September 30,

Change

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		2009		2008	\$	%
	_	(in thou	ısan	ds)		
Depreciation Expense:						
North America	\$	7,727	\$	6,643	1,084	16.3
Europe		1,015		867	148	17.1
Asia Pacific		716		424	292	68.9
	<del></del>		_			
Consolidated	\$	9,458	\$	7,934	1,524	19.2
			_			

Nine Months Ended

	Nine Months Ended September 30,			Change		
	2009		2008	\$	%	
	(in t	hous	ands)			
Depreciation Expense:						
North America	\$ 22,43		*	3,741	20.0	
Europe	2,77		2,749	24	0.9	
Asia Pacific	1,97	4 – –	1,883	91	4.8	
Consolidated	\$ 27,18	0 \$	23,324	3,856	16.5	
			ths Ended per 30,	Nine Mon		
	2009		2008	2009	2008	
Depreciation Expense as a percent of net revenues:						
North America	8.5	%	6.9 %	7.8 %	6.5 %	
Europe	3.6	%	2.8 %	3.2 %	2.9 %	
Asia Pacific	2.5	%	1.4 %	2.4 %	2.1 %	
Consolidated	6.4	%	5.1 %	5.9 %	5.0 %	

Consolidated depreciation expense increased for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 as a result of increases in our productive asset base. In addition, consolidated depreciation expense increased for the nine months ended September 30, 2009 as compared to the same period in 2008 as a result of a non-recurring adjustment during the three months ended March 31, 2008 of \$0.7 million for revisions made to the estimated remaining economic life of a specific group of assets as a result of management s periodic review of the continued appropriateness of such estimates.

#### **Amortization**

	Three Months Ended September 30,			Change	
		2009	2008	\$	<b>%</b>
		(in thou	ısands)		
Amortization Expense:					
North America	\$	2,012	\$ 2,923	(911)	(31.2)
Europe		440	931	(491)	(52.7)

	63	103	(40)	(38.8)	
\$	2,515	\$ 3,957	(1,442)	(36.4)	
	Nine Months Ended September 30,			Change	
2	009	2008	\$	%	
	(in thou	sands)			
\$				(21.2)	
				(55.2)	
	170	346	(176)	(50.9)	
\$	8,272	\$ 11,814	(3,542)	(30.0)	
	Nii 2	Nine Mont   September	Nine Months Ended September 30,  2009 2008  (in thousands)  \$ 6,867 \$ 8,713 1,235 2,755 170 346	Nine Months Ended September 30, Cha  2009 2008 \$  (in thousands)  \$ 6,867 \$ 8,713 (1,846) 1,235 2,755 (1,520) 170 346 (176)	

		Three Months Ended September 30,		Nine Months Ended September 30,	
	2009	2008	2009	2008	
Amortization Expense as a percent of net revenues:					
North America	2.2 %	3.0 %	2.4 %	3.0 %	
Europe	1.6 %	3.0 %	1.4 %	2.9 %	
Asia Pacific	0.2 %	0.3 %	0.2 %	0.4 %	
Consolidated	1.7 %	2.5 %	1.8 %	2.5 %	

Consolidated amortization expense decreased for the three and nine months ended September 30, 2009 as compared to the same periods in 2008 as a result of the decrease in amortization expense in North America related to customer list intangible assets from acquisitions made in 2003 that have become fully amortized, partially offset by intangible amortization expense resulting from our acquisitions of LINK, Soundpath and iLinc.

#### **Restructuring Costs**

Consolidated restructuring costs as a percentage of consolidated revenues were 9.0% for the three months ended September 30, 2009, and were 4.3% and 0.7% for the nine months ended September 30, 2009 and 2008, respectively. Consolidated restructuring costs were \$13.3 million for the three months ended September 30, 2009, and were \$19.6 million and \$3.3 million for the nine months ended September 30, 2009 and 2008, respectively.

#### Realignment of Workforce 2009

During the three months ended September 30, 2009, we continued our efforts initiated in the second quarter of 2009 to consolidate and streamline various functions of our workforce. As part of these consolidations, we eliminated approximately 245 positions. During the three months ended September 30, 2009, we recorded total severance costs of \$7.7 million in connection with these efforts, which included the acceleration of vesting of restricted stock with a fair market value of \$0.1 million. Severance costs for the three months ended September 30, 2009 included \$0.2 million associated with the decision to divest our e-mail marketing business. Additionally, during the three months ended September 30, 2009, we recorded \$2.7 million of lease termination costs associated with office locations in North America. The expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. On a segment basis, these restructuring costs totaled \$7.9 million in North America, \$2.1 million in Europe and \$0.4 million in Asia Pacific. During the three months ended September 30, 2009, we paid \$0.7 million related to these restructuring costs in cash. Our reserve for the third quarter 2009 restructuring costs was \$9.6 million at September 30, 2009. We anticipate these remaining costs will be paid over the next nine years.

During the three months ended June 30, 2009, we executed a restructuring plan to consolidate and streamline various functions of our workforce. As part of these consolidations, we eliminated 136 positions. During the three months ended June 30, 2009, we recorded total severance costs of \$4.0 million in connection with this realignment of our workforce, which included the acceleration of vesting of restricted stock with a fair market value of \$0.1 million. Additionally, we incurred \$0.6 million of lease termination costs associated with an office location in Europe. The

expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. On a segment basis, the total restructuring costs initially incurred totaled \$1.2 million in North America, \$3.2 million in Europe and \$0.2 million in Asia Pacific, with total adjustments of \$0.1 million during the three months ended September 30, 2009 in North America. During the three months ended September 30, 2009, we paid \$1.3 million related to the second quarter 2009 severance costs in cash. Our reserve for the second quarter 2009 restructuring costs was \$2.8 million at September 30, 2009. We anticipate these remaining costs will be paid over the next two years.

During the three months ended March 31, 2009, we executed a restructuring plan to close our company-owned data center in Europe and streamline various aspects of our sales force. As part of these consolidations, we eliminated 92 positions. During the three months ended March 31, 2009, we recorded total restructuring costs of \$1.7 million associated with this realignment of our workforce, representing severance costs associated with the elimination of these positions. The expenses associated with these activities are reflected in Restructuring costs in

our condensed consolidated statements of operations. On a segment basis, these restructuring costs were \$0.4 million in North America and \$1.3 million in Europe, all expensed within the three months ended March 31, 2009. During the three months ended September 30, 2009, we paid \$0.3 million related to the first quarter 2009 restructuring costs in cash. Our reserve for the first quarter 2009 restructuring costs was \$0.4 million at September 30, 2009. We anticipate these remaining costs will be paid over the next 12 months.

#### Realignment of Workforce 2008

During the year ended December 31, 2008, we executed a restructuring plan to consolidate the senior management of our technology development and network operations functions and to consolidate our corporate communications function into our marketing department. As part of these consolidations, we eliminated 11 positions, including entering into a separation agreement with our president, global operations. During the year ended December 31, 2008, we expensed total restructuring costs of \$3.4 million associated with this realignment of our workforce, representing severance costs associated with the elimination of these positions. On a segment basis, the total restructuring costs initially incurred were \$2.0 million in North America, \$1.3 million in Europe and \$0.1 million in Asia Pacific, with total adjustments in Europe of \$(0.1) million during the three months ended March 31, 2009 and in North America of \$0.1 million during the three months ended June 30, 2009. As of September 30, 2009, we have completed this restructuring plan and, accordingly, no reserves for the 2008 restructuring costs remain.

#### Realignment of Workforce Prior to 2008

Amounts paid in cash during the three months ended September 30, 2009 for restructuring costs incurred prior to 2008 totaled \$0.2 million. During the three months ended September 30, 2009, we revised assumptions used in determining the estimated costs associated with lease terminations incurred prior to 2008. As a result we recorded an additional \$3.2 million of lease termination costs. The expenses associated with these activities are reflected in Restructuring costs in our condensed consolidated statements of operations. At September 30, 2009, our reserve for restructuring costs incurred prior to 2008 totaled \$4.1 million and is associated with lease termination costs. We anticipate these remaining lease termination costs will be paid over the next seven years.

#### **Asset Impairments**

During the three months ended September 30, 2009, we abandoned development efforts associated primarily with certain software projects. As a consequence, we wrote-off accumulated costs associated with these projects of \$3.6 million, previously included in Property and equipment, net.

#### **Acquisition-Related Costs**

During the nine months ended September 30, 2009, we expensed \$0.6 million in acquisition-related costs. We allocated similar costs in prior years to the assets acquired and liabilities assumed in such acquisitions.

#### **Interest Expense**

Interest expense decreased to \$3.3 million from \$4.5 million for the three months ended September 30, 2009 and 2008, respectively, and decreased to \$11.1 million from \$14.7 million for the nine months ended September 30, 2009 and 2008, respectively. Interest expense decreased as a result of decreased interest rates effective for the unhedged portion of our credit facility, the expiration of one of our interest rate swaps during the third quarter of 2009, and a \$1.1 million non-recurring charge in the second quarter of 2008 for interest related to a previously disclosed excise tax matter. The unhedged portion of our credit facility was \$155.2 million and \$76.8 million at September 30, 2009 and 2008, respectively. Our effective interest rate on the U.S. Dollar amount of this unhedged portion of our credit facility

was 1.50% and 5.43% at September 30, 2009 and 2008, respectively. As of September 30, 2009, we have one \$100.0 million interest rate swap outstanding which has a fixed rate of 4.75% and expires in August 2010. The weighted-average outstanding balance on our credit facility was \$281.2 million and \$296.5 million for the three months ended September 30, 2009 and 2008, respectively, and \$285.7 million and \$288.0 million for the nine months ended September 30, 2009 and 2008, respectively. The decrease in our weighted average debt outstanding is attributable to the use of our cash flows to pay down our credit facility, partially

offset by our treasury stock purchases and acquisitions, which we funded in part with borrowings under our credit facility.

# **Income Tax Expense**

Income tax expense for the three and nine months ended September 30, 2009 was \$0.7 million and \$10.3 million, respectively, as compared to \$5.9 million and \$13.4 million for the three and nine months ended September 30, 2008, respectively. The decline in income tax expense for both the three and nine month periods in 2009 compared to 2008 is primarily the result of losses or lower income from continuing operations in 2009 partially offset by the impact of establishing an accounting valuation allowance against deferred tax assets for certain foreign subsidiaries beginning in the third quarter of 2009. For the nine months ended September 30, 2009, excluding the charges related to valuation allowances, our effective tax rate would have been approximately 31%.

#### **Acquisitions**

We seek to acquire complementary companies that increase our market share and provide us with additional customers, technologies, applications and sales personnel. All revenues and results of operations from these transactions have been included in our condensed consolidated financial statements as of the effective date of each acquisition.

#### North America

In February 2009, we acquired certain technology assets of a provider of web collaboration services in exchange for warrants to purchase 105,000 shares of our common stock. We allocated the \$0.3 million fair value of the warrant to in-process research and development in other intangible assets. The in-process research and development is not currently being amortized but is subject to periodic impairment testing. We incurred transaction fees and closing costs of \$0.2 million, which we expensed as incurred.

In February 2009, we acquired certain assets and assumed certain liabilities of LINK. We paid \$7.1 million in cash at closing and \$0.3 million in transaction fees and closing costs, which we expensed as incurred. We funded the purchase through our credit facility and cash and equivalents on hand. We allocated \$0.7 million to accounts receivable, \$0.1 million to prepaid assets, \$0.3 million to acquired fixed assets, \$0.3 million to other acquisition liabilities, \$1.2 million to identifiable customer lists and \$0.1 million to non-compete agreements, with the customer lists and non-compete agreements amortized over five years. We allocated the residual \$5.0 million of the purchase price to goodwill.

In July 2008, we acquired certain assets of Soundpath. We paid \$20.1 million in cash at closing and \$0.3 million in transaction fees and closing costs. We funded the purchase through our credit facility and cash and equivalents on hand. We allocated \$6.0 million to identifiable customer lists and \$1.0 million to non-compete agreements, with the customer lists amortized over ten years and the non-compete agreements amortized over five years. We allocated the residual \$13.4 million of the aggregate purchase price to goodwill.

In May 2008, we acquired certain assets and assumed certain liabilities of iLinc. We paid \$3.9 million in cash at closing and \$0.1 million in transaction fees and closing costs. We funded the purchase with cash and equivalents on hand. We allocated \$0.6 million to acquired working capital, \$0.8 million to other acquisition liabilities and \$1.2 million to identifiable intangible assets, which will be amortized over five years. We allocated the residual \$3.0 million of the aggregate purchase price to goodwill.

# **Discontinued Operations**

During the three months ended September 30, 2009, we initiated a plan to divest our e-mail marketing business. On November 5, 2009, we completed the sale of this business. Prior period results have been reclassified to present this business as discontinued operations. In connection with this divestiture, we recorded a non-cash charge of \$7.3 million in discontinued operations to reduce the carrying value of the assets associated with this business to their estimated fair value of \$1.0 million,

classified as assets held for sale in Prepaid expenses and other current assets in our condensed consolidated balance sheet. See Subsequent Events.

As part of the adjustment, we reduced the net book value of property and equipment associated with this business by \$6.9 million. In addition, we adjusted goodwill and other intangibles by \$0.9 million and \$0.3 million, respectively, and recorded a liability of \$0.2 million for costs associated with the proposed sale.

The following amounts associated with our e-mail marketing business have been segregated from continuing operations and are reflected as discontinued operations for the three and nine months ended September 30, 2009 and 2008 (in thousands):

	Three Months Ended September 30,		Nine Months Ended September 30,			
	2009	2008	2009	2008		
Net revenue from discontinued operations	\$ 849	\$ 877	\$ 2,396	\$ 2,942		
Operating loss	(1,171)	(1,748)	(3,971)	(4,397)		
Loss on disposal	(7,322)		(7,322)			
Income tax benefit	(433)	(647)	(1,469)	(1,628)		
Loss from discontinued operations, net of taxes	\$ (8,060)	\$ (1,101)	\$ (9,824)	\$ (2,769)		

#### **Liquidity and Capital Resources**

At September 30, 2009, we have utilized \$258.1 million of our \$375.0 million credit facility, with \$255.2 million in borrowings and \$2.9 million in letters of credit outstanding. From time to time, we enter into interest rate swaps to reduce our exposure to market risk from changes in interest rates on interest payments associated with our credit facility. As of September 30, 2009, we have one \$100.0 million interest rate swap outstanding, which has a fixed rate of 4.75% and expires in August 2010.

At the maturity of our credit facility in April 2011 or in the event of an acceleration of the indebtedness under the credit facility following an event of default, the entire outstanding principal amount of the indebtedness under the facility, together with all other amounts payable thereunder, will become due and payable. We may not have sufficient funds to pay such obligations in full at maturity or upon such acceleration. If we default and are not able to pay any such obligations due, our lenders have liens on substantially all of our assets and could foreclose on our assets in order to satisfy our obligations.

As of September 30, 2009, we had \$37.1 million in cash and equivalents compared to \$27.5 million as of December 31, 2008. Cash balances residing outside of the United States as of September 30, 2009 were \$35.4 million compared to \$26.5 million as of December 31, 2008. We repatriate cash for repayment of royalties and management fees charged to international locations from the United States. Therefore, we record foreign currency exchange gains and losses resulting from these transactions in Other, net in our condensed consolidated statements of operations. We generally consider intercompany loans with foreign subsidiaries to be permanently invested for the foreseeable future. Therefore, we record foreign currency exchange fluctuations resulting from these transactions in the cumulative

translation adjustment account on our condensed consolidated balance sheets. Based on our potential cash position and potential conditions in the capital markets, we could require repayment of these intercompany loans despite the long-term intention to hold them as permanent investments.

#### Cash provided by operating activities

Consolidated operating cash flows were \$70.6 million and \$77.6 million for the nine months ended September 30, 2009 and 2008, respectively. The decrease in net cash provided by operating activities was primarily due to higher income tax payments net of income tax refunds in 2009 compared to 2008.

#### Cash used in investing activities

Consolidated investing activities used cash of \$40.2 million and \$65.3 million for the nine months ended September 30, 2009 and 2008, respectively. The principal uses of cash in investing activities for the nine months ended September 30, 2009 included \$32.1 million of capital expenditures and \$8.2 million related primarily to our acquisition of LINK. The principal uses of cash in investing activities for the nine months ended September 30, 2008 included \$35.1 million of capital expenditures and \$30.2 million relating to 2008 business acquisitions and working capital settlements for acquisitions prior to 2008.

# Cash provided by financing activities

Consolidated financing activities used cash of \$17.8 million and provided cash of \$4.1 million for the nine months ended September 30, 2009 and 2008, respectively. The primary uses of cash for financing activities in the nine months ended September 30, 2009 included \$13.9 million of net payments on our credit facility and \$4.7 million in treasury stock purchases. Cash provided by financing activities in the nine months ended September 30, 2008 was primarily attributable to \$11.1 million of net borrowings on our credit facility partially offset by \$10.3 million in treasury stock purchases.

#### Off-balance sheet arrangements

At September 30, 2009, we did not have any off-balance-sheet arrangements, as defined in Item 303(a)(4)(ii) of SEC Regulation S-K.

#### Capital resources

We have a \$375.0 million committed revolving credit facility, which consists of an original revolving credit facility of \$300.0 million with a \$100.0 million accordion feature, of which \$75.0 million has been exercised to date. This accordion feature allows for additional credit commitments to increase the revolving credit facility up to a maximum of \$400.0 million, subject to its terms and conditions. Our credit facility matures in April 2011. Certain of our material domestic subsidiaries have guaranteed our obligations under the credit facility, which is secured by substantially all of our assets and the assets of our material domestic subsidiaries. In addition, we have pledged as collateral all of the issued and outstanding stock of our material domestic subsidiaries and 65% of our material foreign subsidiaries.

At September 30, 2009, we were in compliance with the covenants under our credit facility. Proceeds drawn under our credit facility may be used for refinancing of existing debt, working capital, capital expenditures, acquisitions and other general corporate purposes. The annual interest rate applicable to borrowings under the credit facility, at our option, is the base rate (the greater of either the federal funds rate plus one-half of one percent, the prime rate or the Eurocurrency rate plus one and three-quarters of one percent) or one-month LIBOR plus an applicable margin that varies based upon our leverage ratio at the end of each fiscal quarter. At September 30, 2009, our applicable margin with respect to LIBOR loans was 1.25%. At September 30, 2009, our interest rate on one-month U.S. Dollar LIBOR loans, which comprise materially all of our outstanding borrowings, was 1.50% for our borrowings on which we did not have an interest rate swap agreement in place. At September 30, 2009, we had \$255.2 million of borrowings and \$2.9 million in letters of credit outstanding under our credit facility.

In August 2007, we entered into two \$100.0 million two-year interest rate swaps at a fixed rate of 4.99%. In December 2007, we amended the life of one of the \$100.0 million swaps to three years and reduced the fixed rate to 4.75%. We did not initially designate these interest rate swaps as hedges and, as such, we did not account for them under hedge accounting. During the fourth quarter of 2008, we prospectively designated these interest rate swaps as cash flow hedges of our interest rate risk associated with our credit facility using the long-haul method of

effectiveness testing. Any changes in fair value prior to designation as a hedge and any ineffectiveness subsequent to such designation are recognized as Unrealized gain (loss) on change in fair value of interest rate swaps as a component of Other (expense) income in our condensed consolidated statements of operations and amounted to \$0.8 million and \$0.6 million during the three months ended September 30, 2009 and 2008, respectively, and \$2.9 million and \$0.3 million during the nine months ended September 30, 2009 and 2008, respectively. Any changes in fair value that are determined to be effective are recorded as a component of Accumulated other comprehensive

loss in our condensed consolidated balance sheets and amounted to a gain of \$0.4 million, net of taxes, for the three months ended September 30, 2009. We recognize the fair value of derivatives in our condensed consolidated balance sheets as part of Accrued expenses under Current Liabilities or Long-Term Liabilities depending on the maturity date of the contract. The amount recognized in current liabilities was \$3.8 million and \$2.6 million at September 30, 2009 and December 31, 2008, respectively. The amount recognized in Long-Term Liabilities was \$6.0 million at December 31, 2008. As of September 30, 2009, we have one \$100.0 million interest rate swap outstanding, which has a fixed rate of 4.75% and expires in August 2010.

We have entered into various capital leases for the purchase of operating equipment. These capital leases have interest rates ranging from 3.1% to 10.3% and terms ranging from 20 months to 60 months.

# Liquidity

At September 30, 2009, we had \$37.1 million of cash and equivalents. We generated positive operating cash flows from each of our geographic business segments for the three months ended September 30, 2009. Each geographic business segment had sufficient cash flows from operations to service existing debt obligations, to fund capital expenditure requirements (which historically have been 5% to 8% of annual consolidated net revenues), and to fund research and development costs for new services and enhancements to existing services (which historically have been 2% to 3% of annual consolidated net revenues). Assuming no material change to these costs, which we do not anticipate, we believe that we will generate adequate operating cash flows for capital expenditures and contractual commitments and to satisfy our indebtedness and fund our liquidity needs for at least the next 12 months. We have historically borrowed on our credit facility in order to fund acquisitions. At September 30, 2009, we had \$116.9 million of available credit on our existing \$375.0 million credit facility, without regard to the uncommitted \$25.0 million of the accordion feature.

We regularly review our capital structure and evaluate potential alternatives in light of current conditions in the capital markets. Depending upon conditions in these markets, cash flows from our operating segments and other factors, we may engage in other capital transactions. These capital transactions include, but are not limited to, debt or equity issuances or credit facilities with banking institutions. We anticipate extending the tenor of, or refinancing, our existing credit facility prior to its maturity in April 2011.

#### **Subsequent Events**

In October and November 2009, we repurchased an aggregate of 500,000 shares of our common stock in the open market pursuant to our board-approved stock repurchase program for approximately \$3.8 million.

On November 5, 2009, we completed the sale of our e-mail marketing business. Net proceeds received approximated the recorded fair value of the business at September 30, 2009.

#### CRITICAL ACCOUNTING POLICIES

Management's Discussion and Analysis of Financial Condition and Results of Operations—is based upon our condensed consolidated financial statements and the notes thereto, which have been prepared in accordance with GAAP. The preparation of the condensed consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. We review the accounting policies used in reporting our financial results on a regular basis and review critical accounting policies and related disclosures with the audit committee of our board of directors. We have identified the policies below as critical to our business operations and the understanding of our financial condition and results of operations:

- Revenue recognition;
- Allowance for uncollectible accounts receivable;
- Goodwill and other intangible assets;
- Income taxes;

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- Restructuring costs;
- Legal contingencies; and
- Derivative instruments.

For a detailed discussion on the application of these accounting policies, see Item 7, Management s Discussion and Analysis of Financial Condition and Results of Operations, in our annual report on Form 10-K for the fiscal year ended December 31, 2008.

#### FORWARD LOOKING STATEMENTS

When used in this quarterly report on Form 10-Q and elsewhere by us or our management from time to time, the words believes, anticipates, expects, will, may, should, intends, plans, estimates, predicts, similar expressions are intended to identify forward-looking statements concerning our operations, economic performance and financial condition. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. These statements are based on a number of assumptions and estimates that are inherently subject to significant risks and uncertainties, many of which are beyond our control and reflect future business decisions which are subject to change. A variety of factors could cause actual results to differ materially from those anticipated in our forward-looking statements, including the following factors:

- Our ability to compete based on price and against our existing and future competitors;
- Our ability to respond to rapid technological changes and the development of alternatives to our services;
- Continued pricing pressures;
- General economic or business conditions, internationally, nationally or in the local jurisdiction in which we are doing business, may be less favorable than expected;
- Risks associated with weakening global economic and credit conditions, including customer consolidations, restructurings, bankruptcies and payment defaults;
- Market acceptance of new services and enhancements to existing services;
- Costs or difficulties related to the integration of any new or acquired businesses and technologies, services and systems;
- Concerns regarding the security of transactions and transmitting confidential information over the Internet and public networks;
- Our ability to upgrade our equipment or increase our network capacity to meet customer demands;
- Interruption in our services due to failure of the platforms and network infrastructure utilized in providing our services;
- Continued weakness in our legacy broadcast fax services;
- Our ability to efficiently utilize or re-negotiate our telecommunications supply agreements;
- Increased leverage may harm our financial condition and results of operations;

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- Our dependence on our subsidiaries for cash flow may negatively affect our business and our ability to pay amounts due under our indebtedness;
- Our financial performance could cause future write-downs of goodwill or other intangible assets in future periods;
- Assessment of income, sales and other taxes for which we have not accrued;
- Our ability to attract and retain qualified key personnel;
- Our ability to successfully identify suitable acquisition candidates, complete acquisitions, integrate acquired operations into our existing operations or expand into new markets;
- Our ability to protect our proprietary technology and intellectual property rights;
- Possible adverse results of pending or future litigation or adverse results of current or future infringement claims;
- Regulatory or legislative changes may adversely affect our business;
- Possible adverse results if our services become subject to further government regulations applicable to traditional telecommunications service providers;
- Risks associated with expansion of our international operations and fluctuations in currency exchange rates;
- Factors described under the caption Part I, Item 1A. Risk Factors in our annual report on Form 10-K for the year ended December 31, 2008 and the factors described under the caption Part II, Item 1A. Risk Factors in our quarterly report on Form 10-Q for the quarter ended June 30, 2009; and
- Factors described from time to time in our press releases, reports and other filings made with the SEC.

We caution that these factors are not exclusive. Consequently, all of the forward-looking statements made in this quarterly report on Form 10-Q and in other documents filed with the SEC are qualified by these cautionary statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this Form 10-Q. We undertake no obligation to publicly release the results of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date of this Form 10-Q or the date of the statement, if a different date.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to market risk from changes in interest rates and foreign currency exchange rates. We manage our exposure to these market risks through our regular operating and financing activities and the timing of intercompany payable settlements. In addition, in August 2007, we entered into two \$100.0 million two-year interest rate swaps at a fixed rate of 4.99%. On December 17, 2007, we amended one of the \$100.0 million swaps to reduce the rate to a fixed rate of 4.75% and extend the maturity to August 16, 2010. One of our interest rate swaps matured in August of 2009 and is no longer active. Our outstanding interest rate swap effectively converts the interest payments of \$100.0 million of our LIBOR-based borrowings to a fixed rate.

At September 30, 2009, we had borrowings of \$155.2 million outstanding under our credit facility that are subject to interest rate risk. Each 100 basis point increase in interest rates relative to these borrowings would affect annual pre-tax earnings and cash flows by \$1.6 million based on our September 30, 2009 debt level.

We generated approximately 40% of our consolidated net revenues and 34% of our consolidated operating expenses in countries outside of the United States during the first nine months of 2009. Additionally, we have

foreign currency denominated debt as part of our credit facility. At September 30, 2009, we had debt outstanding of \$4.5 million Canadian Dollars. As a result, fluctuations in exchange rates impact the amount of our reported consolidated net revenues, operating income and debt. For the nine months ended September 30, 2009, a hypothetical positive or negative change of 10% in foreign currency exchange rates would positively or negatively change consolidated net revenues by \$18.3 million, operating expenses by \$14.7 million and outstanding debt by \$0.4 million. Our principal foreign currency exchange rate exposure has been related to local currency sales and operating costs in Australia, Canada, Euro Zone, Japan, Norway and the United Kingdom. We have not used derivatives to manage foreign currency exchange risk, and no foreign currency exchange derivatives were outstanding at September 30, 2009.

#### ITEM 4. CONTROLS AND PROCEDURES

#### **Disclosure Controls and Procedures**

Our management has evaluated, under the supervision and with the participation of our principal executive officer and principal financial officer, the effectiveness of our disclosure controls and procedures as of September 30, 2009. Based on this evaluation, our principal executive officer and principal financial officer concluded that, as of September 30, 2009, our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended), were effective and designed to ensure that (a) information required to be disclosed in our reports filed under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC s rules and instructions, and (b) information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosures.

#### **Changes in Internal Control Over Financial Reporting**

There were no changes in our internal control over financial reporting during the quarter ended September 30, 2009 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

We are involved from time to time in legal proceedings that we do not believe will have a material adverse effect upon our business, financial condition or results of operations, although we can offer no assurance as to the ultimate outcome of any such proceedings.

#### ITEM 1A. RISK FACTORS.

Part I, Item 1A. Risk Factors in our annual report on Form 10-K for the year ended December 31, 2008 and Part II, Item 1A. Risk Factors in our quarterly report on Form 10-Q for the quarter ended June 30, 2009 include a detailed discussion of risk factors that could materially affect our business, financial condition or results of operations. There have been no material changes from the risk factors disclosed in these reports.

# ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

#### ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

#### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

### **ITEM 5. OTHER INFORMATION**

None.

#### **ITEM 6. EXHIBITS**

(a) Exhibits

The exhibits filed with this report are listed on the Exhibit Index following the signature page of this Form 10-Q, which are incorporated by reference.

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 9, 2009 PREMIERE GLOBAL SERVICES, INC.

/s/ David E. Trine

David E. Trine

Chief Financial Officer

(principal financial and accounting officer and duly authorized signatory of the registrant)

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# **EXHIBIT INDEX**

Exhibit Number	Description
31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934.
31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934.
32.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(b)/15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350.
32.2	Certification of Chief Financial Officer, as required by Rule 13a-14(b)/15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350.
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