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CONCUR 7 Form 4 January 17,	TECHNOLOGIE	S INC										
FORM	ЛΔ								OMB A	PPROVAL		
		RITIES A shington			NGE CO	OMMISSION	OMB Number:	3235-0287				
Check the if no lon subject to Section Form 4 Form 5	so STATE 16. or	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,								Expires: January 31, 2005 Estimated average burden hours per esponse 0.5		
obligatio may cor <i>See</i> Inst 1(b).	ons Section 17	(a) of the	Public U		ding Con	npany	Act of	1935 or Section	I			
(Print or Type	Responses)											
SINGH SUDHIR STEVEN Symbo				er Name an o UR TECH			1	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
			[CNQR	k]				(Check an applicable)				
				of Earliest Transaction /Day/Year)				Director Officer (give t	below)			
1000	· · · · · · · · · · · · · · · · · · ·		01/15/2	.011				CEC) + Chairman			
	(Street)			endment, D nth/Day/Yea	-	1		6. Individual or Joi Applicable Line) _X_ Form filed by O				
BELLEVU	E, WA 98004							Form filed by M Person				
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secur	ities Acqu	ired, Disposed of,	or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	Security (Month/Day/Year) Execution Date, if			3. 4. Securities Acquired (A Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common				Code V	Amount 28,688	or (D)	Price	(Instr. 3 and 4)				
Stock	01/15/2014			М	<u>(1)</u>	А	\$0	638,189	D			
Common Stock	01/15/2014			М	27,711 (1)	А	\$0	665,900	D			
Common Stock	01/15/2014			F	10,744 (6)	D	\$ 108.83	655,156	D			
Common Stock	01/15/2014			F	11,625 (6)	D	\$ 108.83	643,531	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeri Secu Acqu or D (D)	urities uired (A) visposed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	\$ 0 <u>(2)</u>	01/15/2014		М		28,688	01/15/2013(3)	(4)	Common Stock	28,688
Restricted Stock Units	\$ 0 <u>(2)</u>	01/15/2014		М		27,711	01/15/2014(5)	(4)	Common Stock	27,711

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
SINGH SUDHIR STEVEN 601 108TH AVENUE NE SUITE 1000 BELLEVUE, WA 98004			CEO + Chairman					
Signatures								

/s/ Sudhir Steven 01/17/2014 Singh

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Units no purchase price for this transaction.
- (2) Restricted Stock Units no exercise price for this transaction.
- (3) The restricted stock units will vest 25% upon January 15, 2013 and 25% on the first, second and third anniversary of such date.

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- (4) Not applicable.
- (5) The restricted stock units will vest 25% upon January 15, 2014 and 25% on the first, second and third anniversary of such date.

These shares were retained by the Issuer in order to meet the tax withholding obligations of the Reporting Person in connection with the vesting of an installment of the restricted stock units. The amount retained by the Issuer was not in excess of the amount of the tax liability.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.